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SALEM



1982 Annual Report



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BUDGET AND WARRANT (Yellow Pages)

Town Report Cover

A photography contest was sponsored by local banks for the annual Town Report Cover, through the Recreation Department.

The front cover was photographed by Stanley Strzepek. Edward Connell received the award for the back cover.

Savings bonds were issued to the winners from Indian Head Bank and Merchants Savings Bank.

Town Officers

ADMINISTRATION

Selectmen — Three Year Term Term Expires

William T. Knightly, Chairman	1985
Bert Ford	1983
Joseph L. Delahunty	1984
Richard Tibbetts	1984
Leo Beaulieu	1985

Town Manager

Donald R. Jutton

District Court

Justice Robert D. Marshall
 Special Justice Urville Beaumont
 Clerk of Court Mary Kitson
 Court Services Officer Brad Mulhearn
 Probation Officer David Wajda

Moderator — Two Year Term

Laurence Belair 1984

Town Clerk — Three Year Term

Eleanor B. Barron 1984

Tax Collector — Three Year Term

John H. Lamprey 1984

Treasurer — Three Year Term

Richard A. Willis 1984

Finance Director

Konrad Underkofler

Budget Committee — Three Year Term

Charles Coll, Chairman 1983
 Fred Kruse 1983
 Arthur Campbell 1984
 Walter Stickney, Jr. 1983
 Edwin Duvall 1985
 Donald Roulston 1985
 Bernard Campbell, School Bd. Rep.
 Joseph Delahunty, Sel. Rep.

Chief Assessor

Joseph Lessard

Office Manager

Gloria Kurisko

Personnel Director

Nicholas Manolis

Town Planner

David Boutin

Chief of Police Department

John P. Ganley

Chief of Fire Department

Donald Bliss

Public Works Department

Director David P. Hanlon

Engineer Paul Fredette

Inspection Department

Chief Inspector James Frahm

Building Official Joseph Bourque

Building Official Samuel Zannini

Human Services

Welfare Administrator Robert Loranger

Recreation Director Gwen Kermode

Seniors Coordinator Sally Sweet

Civil Defense

Anthony Coco, Director

William Loeffler, Deputy Director

Donald Roulston, Deputy Director

Library

Director Edward Reed

Assistant Director Eleanor Strang

Library Trustees — Three Year Term

Anna C. Willis, Ch. 1985

Richard O'Shaughnessy 1983

Bertice Woodbury 1984

BOARDS AND COMMISSIONS

Board of Adjustment — Five Year Term

William Pry, Chairman 1984

Peter Tokanel 1983

Carl Montequin 1985

Kenneth Folsom 1986

Philip DeRosa 1987

Alternates — One Year Term

Phyllis Raynowska 1983

Rita Wefers 1983

Frank Dunn 1983

Mildred Wilks 1983

Roy Antoine 1983

Planning Board — Five Year Term

Emil Corrente, Chairman 1985

Roger Duhamel 1983

William L. Kelly 1983

David Vartanian 1984

Robert Dineen 1986

Laurence Belair 1987

Leo Beaulieu, Sel. Rep.

Conservative Commission — Three Year Term

George P. Jones III, Chairman 1985

Arthur Barnes 1983

William Schultz 1983

Rosemarie Stahly 1983

Patricia Dzaugis, Rec. Rep.

Roger Duhamel, Plng. Brd. Rep.

Council On Aging — Three Year Term Term Expires

Robert Castricone, Chairman	1985
Mary Barton	1983
Francis Wormald	1983
Lillian Svenson	1983
Mary Linehan	1983
Beatrice Laycock	1983
Beverly Gage	1984
Bertha Valley	1984
Adelard C. Blair	1984
Lydia Greenfield	1984
Marion Robinson	1984
Roy Hodson	1985
Ellen C. Greer	1985
Margarett Gurney	1985
Janet McPherson	1985
Richard Tibbets, Sel. Rep.	

Highway Safety Commission

John P. Ganley, Chairman	
James Holland	
Bert Ford	
Edward Newman	
Roland Larochelle	
Francis DeCesare	
Paul Johnson	
James Coen	
Leo Beaulieu	

Historic District Comm. — Three Year Term

Bertice Woodbury, Chairman	1983
Laurel Kellett	1983
Howard Hart	1983
Paul Marashio	1984
William Sylvia	1985
Bert Ford, Sr., Sel. Rep.	

Housing Authority — Five Year Term

Exec. Dir. Nancy Rochira	
Michael Carney, Ch.	1987
Bert Duvernay	1983
Raymond Bower	1984
Delbert Downing	1985
George Gelt	1986

Recreation Advisory Com. — One Year Term

Stanley Steers, Co-Ch.	1983
Philip Cammarata, Co-Ch.	1983
Rick Reid	1983
William Rogers	1983
Patricia Dzaugis	1983
Thornton Harvey	1983
Mary Frances LeBrecque	1983
Dale Helmbrecht	1983
Karen Waldron	1983

S. Rockingham Planning Com. — Five Year Term

Director Chris Miller	
Gary Wright	1987

208 Water Quality Study

Gary Wright, Chairman	
Al Bernier	
Dennis Butterfield	
Larry Carradini	
Russ Collins	
Tom Connell	
Susan Dinga	
James Frahm	
Eleanor Gallagher	
Frank Geary	
Juliet George	
Howard Glynn	
Gwen Kermod	
Ann Leslie	
William Schultz	
Dorothy Smeltzer	
Claire Smith	
Cliff Sullivan	
Nancy Swanson	
Susan Taylor	
Ralph Valentine	
Carl Weist	
Donald Jutton	
William Knightly	

Term Expires**Supervisors — Checklist — Six Year Term**

Sandra R. Connell, Ch.	1984
Sheila Murray	1986
Joan Sabatini	1988

Trustees of Trust Funds — Three Year Term

Nicholas Moschilli	1983
Gloria Kurisko	1984
Robert True	1985

Mosquito District Control

Richard Seyfried, Chairman	
Sam Burke	
Bert Ford, Sr.	

Museum Committee

Howard Hart, Chairman	
Richard Carpenito	
Lester Hall	
Ernest Mack	
Paul Marashio	
Bertice Woodbury	
Ex-Officio:	
William Brown	
Arthur Mueller	

REPRESENTATIVES TO NEW HAMPSHIRE GENERAL COURT

Two Year Term

	Term Expires		Term Expires
Ronald Belanger	1984	Marilyn Campbell	1984
Eleanor Carpenito	1984	Beverly Gage	1984
Lynn Joslyn	1984	Anne Leslie	1984
Carol Nagel	1984	Donna Sytek	1984
Elsie Vartanian	1984	Raymond W. Wood	1984
Robert Mason	1984		



BOARD OF SELECTMEN — Left to right: Bert Ford, Richard Tibbetts, William T. Knightly, Chairman, Leo Beaulieu, Joseph L. Delahunty.

Board of Selectmen

To the Townspeople of Salem:

The year 1982 was a year of consolidation and progress for the Town of Salem. A new member of the Board of Selectmen, Leo Beaulieu, replaced Walter Stickney who made some fine contributions during his term. Although Rockingham Park remains closed, many positive things were accomplished.

The largest event of the year was the special town meeting on August 4th which appropriated \$600,000 for the acquisition and repair of dams within the town from Refuse Fuels Inc. The acquisition was debated thoroughly during the year. Soon after the acquisition bids were taken for the repairs, a contract was awarded to Shoals Corporation. The agreed upon timetable should have water flowing into Arlington Lake for the summer of 1983 enabling use of the lake for recreational purposes for the first time in several years.

Another major event was the signing of the long discussed agreement between the Greater Lawrence Sanitary District and the town. Funds for the project were successfully sought at the 1982 town meeting and the agreement was signed on November 17, 1982. If federal funding becomes available the wastewater problems of the town will be at an end.

During the year several other highlights come to mind. The Board of Selectmen completed work on a new bicycle ordinance, an intrusion alarm ordinance, the Town's personnel recruitment policy and a new cable television contract.

Further progress was made on the town well water supply contract with BCI/Geonetics. Early 1983 should see the town totally on well water for the source of supply.

Capital improvements played a large part in the accomplishments during 1982. The town's new \$1.5 million courthouse was opened early in the year.

A \$1.2 million road reconstruction program was completed involving several miles of road. Finally, a contract was awarded for the long awaited renovation and expansion of North Salem Fire Station.

On behalf of the Board of Selectmen, I would like to extend our thanks to the Town Manager, his staff, the other employees of the town and particularly the citizens of Salem for their efforts, cooperation and participation in making Salem a better community.

William T. Knightly, Chairman
Board of Selectmen

Report of the Town Manager

The past year saw the completion of a number of outstanding projects of major significance to the Town: the final agreement with the Greater Lawrence Sanitary District was executed in early summer, opening the way for a permanent solution to the Town's wastewater disposal problems. In August, voters at a Special Town Meeting overwhelmingly approved a bond article for \$600,000 for repairs, and authorized the Board of Selectmen to take those actions necessary to acquire the water rights and retention structures in all of the ponds and lakes in the Town of Salem. This was a giant step forward in solving the problems that have been experienced in the past with regard to control of the water flows from Arlington and Millville Lakes; and, it is expected that with the completion of the repairs to Wheeler Dam, Taylor Dam, and Millville Dam by the summer of 1983, the Town will have permanently protected the water rights and the land valuation within the recreational districts of our community. Public hearings which were held by the New Hampshire Department of Public Works and Highways to receive citizen input on the proposed Route 28 Improvement Program, were completed and a successful conclusion determined by the State Hearing Authority. Consequently, the Route 28 Project should proceed on schedule over the next three years. BCI Geonetics (the engineering firm under contract to the Town to develop alternative groundwater supply resources) has submitted its final report which indicates that they are capable of providing 1.7 million gallons of potable water per day, fulfilling the terms of their contract with the Town. It is expected that both production wellfields will be placed on line by early spring of 1983; thereby, providing a long-term solution to the water supply problems which have plagued the community for the past several years.

1982 was clearly not the year for resolving the Rockingham Race Track dilemma; however, there are indications, as we move into the new year, that the Hinsdale-Campbell development proposal may move forward in the spring of 1983.

In summary, 1982 was a year of conclusions where many of the major projects which we have undertaken in the past several years have come to fruition. It was also a year when changes in state and federal policy have become more clear and the challenges which will face our community in the near future have become more evident.

I would like to extend my sincere appreciation to the Board of Selectmen for their support over the past four years; and, as I conclude my final report as Town Manager, salute the employees of the Town whose dedicated efforts and untiring commitment have helped make Salem one of the finest communities in all of New England — A home in which we can all take pride.

Donald R. Jutton
Town Manager



**Town Manager
Donald R. Jutton**

Finance Director's Report

The Finance and Personnel Department consists of seven positions including the Finance Director, Personnel Director, Treasurer, Purchasing Coordinator, Payroll Clerk, Accounts Payable Clerk and the Personnel Secretary. It is empowered with the task of managing the town's financial and human resources. Typical finance duties include receiving, disbursing and accounting for all federal, state and local funds. Typical personnel duties include union contract negotiation and administration, benefits management, job application processing, and applicant testing.

The highlight of the year was the issuance of a new municipal bond on December 1, 1982, which incorporated several projects the town has been working on over the past few years. Projects funded by the bond were as follows:

Purpose	Amount	Date Authorized
Sewer Improvements	600,000	6/26/76 & 3/13/82
District Court	1,500,000	3/15/80
Water Improvements	250,000	3/13/82
Dam Repairs	600,000	8/04/82
Road Improvements	150,000	3/13/82

The issue was advanced in timing to take advantage of lower interest rates and the impending requirement for bond registration. The rate received, 9.009%, was an excellent rate for the time, rates earlier in the year having been up in the 11%-12% area.

Another highlight was the completion of computer conversion. All programs that were running on the old IBM System/3 are now running on the new IBM System/38. New program development areas include property and resident tax receivables. Significant progress has been made in developing programs for both the Police and Fire Departments.

Finally, a successful program bidding insurance coverages was run in 1982. Comprehensive specifications allowed the town to save over \$40,000 in premium dollars while also enhancing coverages in several areas.

Goals for 1983 include completion of the police and fire computer programs, implementation of an automated general ledger system, adoption of the revised personnel rules and conclusion of the insurance study.

Konrad Underkofler
Finance Director

Personnel Department

1982 continued to be a year of growth for the Personnel Department. During the year, major personnel policies were adopted and implemented along with the continuation of service which the department provides to citizens, employees and department heads. In 1982, the Recruitment and Selection Policy for the Town was adopted by the Board of Selectmen and implemented. This policy establishes a clear process for the recruitment and selection of Town Employees and marks the first time the Town has engaged in a uniform process. The second major policy which was implemented during 1982 was the Administrative Salary Policy. The implementation of this policy effects the salary structure for approximately fifty (50) Town Employees and provides a uniform method for the establishment of salaries and movement through the salary ranges.

On the labor relations front, 1982 saw the completion of negotiations with the Salem Police Relief and implementation of a new contract as well as the initiation of bargaining with all three (3) collective bargaining units (Police, Fire and Public Works). The Personnel Department was also involved in dispute resolution matters with various unions.

In an attempt to encourage clear lines of communications with employees, the Personnel Department along with the Town Manager, continued its quarterly consultation sessions with representatives of employee groups.

During 1983 efforts will continue to formalize policy and procedures and to continue offering assistance to Salem citizens and employees.

Salem District Court

I am pleased to report that the new Salem District Court was dedicated to the Rule of Law on June 5, 1982. We had a great turnout for the dedication and open house and everyone was excited about the new building. John W. King, Chief Justice of the New Hampshire Supreme Court, said that it is a model courthouse and the finest in the state. He further said, "The credit for this building should go to the taxpayers of the community. They gave what was needed to make it a success." Judges and lawyers throughout the state have praised it for its functional use.

All citizens of Salem can justifiably take pride in this fine building.

At the dedication we also honored those men who served this Court so honorably and so well for so many years as Justices of the Court. L. Wallace Hall served as Justice from March 16, 1915 to September 7, 1944; Chester T. Woodbury served as Special Justice from March 16, 1915 to September 14, 1944 when he was appointed to Justice; he then served till January 28, 1945; Prescott W. Hall served as Special Justice from September 27, 1944 to October 30, 1953; Kenneth F. Romprey served as Justice from May 17, 1945 to January 1, 1976 and James A. Sayer, Jr. served as Special Justice from November 13, 1953 to March 31, 1974.

These men served the Court and the community conscientiously, with dedication to the cause of justice and with compassion and understanding of the frailties of their fellow man. They meted out justice with mercy and made better citizens out of us all. They also made Salem a better place to live.

We were honored in having the families of the late Judge Hall and the late Judge Woodbury attend the dedication along with Judge and Mrs. James A. Sayer, Jr.

We honor them by recognizing their contribution and by hanging their pictures permanently in a place of honor in the new Court.

Later in the year, Mr. Stillman Kealey, well-known local merchant and founder of Kealey Farms, Inc., purchased eight paintings from the collection of George Phinney and very generously donated the collection to the Salem District Court.

Mr. Kealey said he felt a local artist deserved the honor of having his paintings hang in the new courthouse.

George Phinney is the well-known local artist who designed both sides of the Salem 225th Bi-centennial Coin and who has won many awards for his paintings.

Both men have long been known for their civic mindedness, public contributions and their dedication to the community. We are pleased to have Mr. Phinney's paintings hang in the courthouse where they will remain forever, and we thank Mr. Kealey for his gracious gift.

Robert D. Marshall
Justice

Report of Probation Department Salem District Court

Historically, probation has been a useful correctional process utilized by the Courts. Today, probation continues to be widely used, insofar as it has demonstrated itself to be both cost efficient, as well as an effective deterrent to further criminal activity.

Probation has two main functions for both the juvenile and adult offender. First, it acts in an investigative manner by gathering information (social, psychological, medical and criminal background) in order to provide the Court with a profile of the individual charged. It further makes recommendations that would benefit the individual once placed on probation. Secondly, it provides supervision to the individual, to ensure that he follows the rules established by the Court. Further, the program designed for the rehabilitation of the offender is implemented. The Court is kept informed of the progress of the individual while under supervision. If the offender violates the terms of his/her probation, the end result could be incarceration.

At the present time, the department has 117 supervisions — 77 adults and 40 juveniles. There were 129 investigations completed which included adults, juveniles, and annulments. The department is also responsible for the alternative sentencing program which involved over 35 adults and juveniles. This allows indigent offenders to “work off” their fines. In addition, we have the responsibility of collecting indigent counsel fees which thus far have totaled 71. To date we have collected \$2509.45 for the State of New Hampshire. Further, we oversee 58 current cases (120 inactive) referred to the Alcohol Awareness Program.

David Wajda
Probation Officer

Report of The Court Services Department Salem District Court

The Court Services Department essentially deals with the so-called “status offenders” — those youth who habitually disobey the lawful demands of their parents, school officials, and others in various positions of authority. They are generally referred to as uncontrollables, truants, and runaways. Services provided include problem assessment, direct counseling, alternative placement (foster care, group homes, institutional), and outside agency referral. The principal focus of this department is delinquency prevention. An effort is made to prevent Court action by way of an elaborate diversion process which zeros in on various “symptoms” of delinquent behavior. Once these symptoms are identified, the wheels can be set in motion in terms of a plan for corrective action. In order for such a plan to produce beneficial results, parental participation and cooperation in the process is absolutely critical. Success in changing negative behavior patterns is often directly proportional to the extent to which parents are willing to actively participate in creating such change.

Raising children is a monumental task, and the decision to raise children carries with it an equally monumental responsibility. Every parent, regardless of educational or social-economic standing, has problems from time to time in this trying business of producing mature, stable, responsible, productive adults from helpless, screaming infants. Some parents see it as a labor of love; some see it as just labor. However you see it, what is important for you to know, is that help is available. Don't wait until what may appear to be routine behavior problems become unmanageable. Early identification remains an indispensable tool in problem resolution.

For further information or consultation, contact the Court Services Officer, Brad Mulhearn at 893-6597.

Salem District Court

JANUARY 1, 1982 — DECEMBER 31, 1982

Balance December 31, 1981	\$ 37,355.86
Check in transit to Town of Salem	14,826.54
Cash	100.00
	\$ 52,282.40

RECEIPTS

Fines and Forfeitures	\$303,935.33
Penalty Assessments	38,541.86
Bail	113,338.03
Fees	12,669.84
Restitution	14,239.86
Juvenile Fines	1,925.00
Miscellaneous	402.24
Fees Repaid	1,915.20
Sheriff's Fees	1,468.20
Legal Fees	100.00
Partial Payments	62,058.66
Interest	4,424.94
TOTAL RECEIPTS	\$607,301.56

DISBURSEMENTS

Motor Vehicle	\$195,747.75
Penalty Assessments	38,261.37
Fish and Game	196.00
Public Utilities	17,296.00
Witness Fees	14,457.87
Sheriff's Fees	1,693.20
Restitution	12,107.82
Bail Returns	56,259.78
Postage	5,030.84
Supplies	9,666.56
Telephone	9,208.22
Clerical	6,545.35
Books, memberships, supplements	5,705.92
Conferences and travel	614.57
State of N.H. (Escrow)	2,457.00
Special Account	9,195.69
Miscellaneous	8,062.01
Treasurer, Town of Salem	151,351.71
TOTAL DISBURSEMENTS	\$543,857.66

Restricted Funds	63,443.90
	\$607,301.56

Salem District Court

Case Summary

10/1/81 to 10/1/82

TYPE OF CASE	DESCRIPTION	Total Number of Case Entries	Total Number of Case Disposition
CRIMINAL	Motor Vehicle Violations (excluding DWI)	7,300	7,009
	DWI First Offense	127	113
	Other Violations	730	653
	Misdemeanors (excluding DWI)	1,081	956
	DWI Second Offense	28	21
	Felonies	186	164
	SUB TOTAL	9,452	8,916
JUVENILE	Neglect	10	8
	Abuse	2	0
	Delinquent	114	114
	CHINS	26	16
	SUB TOTAL	152	138
CIVIL	Writs	242	302
	Landlord & Tenant	87	93
	Small Claims	472	342
	Domestic Violence	28	38
	SUB TOTAL	829	775
	TOTAL CASES	10,433	9,829

Report of the Chief of Police

1982 saw us accomplish goals which will have an impact on the quality of life in Salem.

An internal reorganization of the Police Department took place earlier in the year. We attempted, because of increasing fiscal limitations, to become more efficient without impacting the quality of service we render to the public. We were able to establish the Staff Services position, a Crime Prevention Office and to add to our Investigation Division, without having added new personnel to our authorized agency strength. This was accomplished primarily through attrition and by refining positions within the agency. Any attempt to streamline an organization brings problems and demands as a matter of course. The men and women of the Police Department have acted positively and professionally to the stresses and strains of change. Their support has been gratifying and we anticipate a continuing effort to improve our overall operation.

Perhaps of greater import to our citizens was the acquisition of a modern emergency response telephone system in the form of the "911" installation. The ability of our citizens to dial just three phone digits in order to summon police, fire or emergency medical service personnel, is a benefit that was long overdue. The problems encountered have been minimal and worked out. Some very real benefits have also come to the agencies involved. "911" has brought better relations and coordination of effort to the Police and Fire agencies. While the Police Department dispatch center is the initial receiver of calls and their workload increased significantly, the Fire Department has had to make perhaps greater internal adjustments to accept "911" philosophically. They have done an outstanding job in that regard. Overall it has been a fine team effort and has had no adverse impact on response times or quality of service rendered to the public.

STATISTICAL:

In 1982 Salem experienced another reduction in overall crime reported to the agency. Given the economic conditions, and other factors impacting crime, a reduction of over 15% in serious crime is reassuring.

Burglary and larceny, the crime categories occurring most frequently and therefore the ones which affect most of our citizens, show a reduction in excess of 20% over the previous year. As these areas are the targets of designated effort by the Department, such as aggressive patrol, crime prevention and special tactics and operations, it is gratifying to see we are making an impact.

The Department in 1982 handled over 270,000 messages in the Communication Center, traveled over 400,000 miles on patrol and recorded over 28,000 documented calls for police service.



Chief of Police, John P. Ganley

UNIFORM CRIME REPORT (PART 1 OFFENSES)

Murder	0
Manslaughter	0
Rape	1
Robbery	13
Aggravated Assault	32
Burglary	239
Theft	711
Motor Vehicle Theft	178
Arson	5
	1,179

Activities:

Patrol Mileage	423,497
Calls for Service	28,112
Accidents Reported	1,416
Fatalities	5
Adult Arrests	1,184
Juvenile Arrests	189
Summonses Issued	3,188
Warnings Issued	4,055
Telephone Message Units	81,765
Radio Message Units	187,721
"911" Calls Emergency	877

PERSONNEL:

This year, two veteran Police Officers, Patrolman William Robinson and Patrolman James Mahoney, retired. In addition, several internal assignment changes also occurred. As noted, a Crime Prevention position was filled by Officer Arthur Wyman. Officer George Winchell was selected as Photo/Evidence Officer and Officer John Tommasi was assigned to the Detective Bureau. In addition, Officer Robert McGuire was promoted to Patrol Sergeant and Sergeant William Foster was assigned to the Staff Services Sergeant position. Lieutenant James Ross was promoted to Commander and assigned as Patrol Operations Commander and Captain William Breen was assigned to head the Services Operation.

Each of these changes came after a review of the needs and benefits of the positions and an involved selection process. A continuing evaluation of these assignments should help to insure their effectiveness.



Officer Paul Marchand with Police Dog "Mickie" at graduation

TRAINING:

Once again, during this year a strong emphasis was placed on additional training for our personnel. Police Officers attended the following schools:

Officer Refresher	PSTC, Concord
Officer Survival	PSTC, Concord
Police Planning	PSTC, Concord
Violent Death Investigation	PSTC, Bedford, Mass.
K-9 Tactical Training	Boston, Mass.
Explosives Handling	FBI, Vermont
Crime Prevention	Bedford, Mass.
Arson Investigation	St. Anselm's, Manchester
Defensive Driving	Manchester
Armorer/Weapons Repair	Springfield, Mass.
Hazardous Materials	PSTC, Concord

In addition, Personnel attended schools and seminars in many other areas of tactical responsibility. The Department sponsored In-House programs ranging from Special Officer Certification (attended by some fifty individuals representing thirteen police agencies) to Crisis Management Training. The latter, conducted by the University of Delaware here at Salem Police Department, was attended by a dozen Town of Salem personnel ranging from Police Department, Fire Department and Public Works employees to Police Managers from a number of other New Hampshire agencies.

It is worthy to note that an additional number of our officers earned college degrees during this past year. In fact, five of our employees, Sergeant Michael Duggan, Officers Arthur Wyman, John Tommasi, Dennis O'Brien and Mark Cavanaugh have attained Master Degrees. It is truly a distinguished achievement.

We hope to continue to provide the opportunity for professional development to our personnel. Police officers today are faced with increasing responsibilities in enforcing constantly changing laws. It is only through on-going training that officers can be expected to stay current.

COMMENTARY:

Since the late 1960s and early 1970s we have seen society manifest great concern over the problems of narcotic and drug abuse by young people in America. Make no mistake, that concern was and is valid. Salem's experiences parallel those found in like communities elsewhere. At the same time, we have tended to focus upon drugs and perhaps overlooked the problem of alcohol abuse. Yet in talking to educators, school administrators, parents, professionals in related fields and others, it appears that they have equal or greater concern over alcohol abuse. Police Officers have been and are aware of the problem. Here in Salem, we have targeted alcohol abuse as one of our priorities. In September we instituted, with the cooperation of the Salem School District, an Alcohol Prevention Program designed to reduce alcohol-related offenses. It was greeted with enthusiastic response from school authorities, the Court, parents and those who recognize the serious problem of teenage drinking and its impact upon our Community. While it is too early to make value judgments on the effect of the program, to date it seems to be working well.

At the same time, in the fall of the year, we began our "Road Watch Operation". These tactical exercises were designed to impact the "Problem Drivers" on our roads. By that we mean those people who are driving improperly, driving without licenses, operating under the influence, or committing similar violations, thereby endangering the motoring public. In addition, we have cooperated with other agencies, such as the State Police, in regional efforts to locate these problem drivers. We anticipate continuing these types of operations in the future.

In the final analysis, the success of these or other programs is dependent not only upon the dedication and effort of the Police Officer, but upon the support and cooperation of the public.

John P. Ganley
Chief of Police



Motor Vehicle Road Check

Report of the Fire Chief

During 1982, the Fire Department responded to approximately 2481 emergency calls divided between fire and ambulance calls, a slight increase over the previous year. The approximate fire loss was \$278,387.00, slightly lower than 1981.

In June, Chief Anthony H. Kuncho resigned to take the Chief's post in the Hampton New Hampshire Fire Department, thus leaving the three Deputies to share the work that goes with the Department's top position.

In December, the ground was broken and construction began for a two-bay addition to Station #2 located on East Broadway. This addition will relieve the cramped quarters and allow the department to house, in an emergency, apparatus from Central or out-of-town apparatus.

Department personnel put in many hours of in-service inspections and training, i.e., Fire and Ambulance.

Courses and Seminars attended by the Personnel of the department are as follows:

Firefighting
Arson Investigation
Communication
Time Management
Clerical Training
Transportation Disaster
Rescue from Cave-ins
Electrical Emergencies
Mass Casualty
Ice Rescue
Comprehensive Rescue Program

Command Staff Training
Underwater Search & Recovery
Scuba
Rescue from Heights
Hazardous Materials
C.P.R.
E.M.T.
Auto Extrication
Repair and Maintenance
of self-contained
breathing apparatus



"Newly appointed Fire Chief Donald Bliss"

Apparatus Response — 1982

Central Station		Station #2		Station #3	
Engine 1	4	Tanker 2	81	Engine 3	248
Engine 4	216	Engine 2	5	Tanker 3	11
Engine 5	425			Forestry 3	2
Ladder 1	311				
Rescue 1	36				
Tanker 1	93				
Forestry 1	54				
Boat	1				

Central Station	Station #2	Station #3
1140	86	261

Fire Calls — Total 825

January	67	5	62
February	67	2	65
March	59	4	55
April	46	1	45
May	78	1	77
June	62	0	62
July	75	2	73
August	82	0	82
September	62	0	62
October	92	2	90
November	53	2	51
December	82	2	80

The following is a report of all calls answered in 1982 by this Department.

Fire calls	825
Ambulance Calls	1,656

Types of Fire Calls		Types of Ambulance Calls	
Propane leak	1	Accidents	177
Mutual aid	14	Medical	950
Brush/grass	67	Transfers	7
Car/truck	77	Mutual aid	9
Structure	15	Alarms of fire	220
Mobile home	3	No service	293
Chimney	62		
Accidental/malfunction alarms	136		
Malicious alarms	35	Fees from Blasting Permits	\$175.00
Rescue/assist	67	Fees from Photocopies	\$200.00
Miscellaneous services	312	Fees from Ambulance Payments	\$2,679.00
Illegal burning	11	Total	\$3,054.00
Code 10	4		
Dumpster	9		
Wash gas	12		

Approximate fire loss \$278,387

A. J. Bodenrader
Deputy Chief



Building Department 1982 Report

The Building Department is a versatile unit serving a variance of community needs. All items relating to building, septic, plumbing, electrical, chimneys, pools, zoning, town rules and ordinances, health and food establishments are part of its daily function.

Expansion of the cross training of the specialized personnel has proven to be a success. Samuel Zannini responds to complaints and inquiries pertaining to zoning and enforcement of town rules and regulations. He also works in conjunction with the Fire Inspector in child care facility inspections and wood stove/chimney inspections. During the early part of 1982, the zoning ordinance was amended to allow individuals to submit sign applications for approval to the building inspection. A new procedure was established for issuing sign permits which eliminated the necessity of seeking Planning Board approval. Joseph Bourque was assigned this area of responsibility and made the procedure beneficial to those seeking sign permits. Office management comes under Rosemarie Hartnett who provides assistance to individuals seeking permits, variances and department related data.

Much of my time during 1982, as Health Officer and state agent for Water Supply and Pollution Control Commission, was spent on water related matters. The Town of Salem was constantly reminded of water related issues during the past year. We experienced the need for conservation of water and learned water quality is important to everyone. This concern for water quality brought about an amendment to the Town of Salem Health Regulations requiring septic system design approved by the New Hampshire Water Supply & Pollution Control Commission for all seasonal conversions to yearround use prior to allowing a certificate of occupancy on those conversions.

The 208 Salem Water Quality Study Committee took an active part in attempting to lower pollution counts in the lake areas by gathering data and reporting potential problem areas to the Health Officer. Test sites were established to monitor inlet streams into Canobie Lake, Arlington Pond, Millville Lake, Shadow Lake and World's End Pond. In many instances, corrective action was taken to abate the deterioration of water quality into those areas. Community spirit through the 208 committee proved to be an advantageous approach toward improving water quality.

While the building industry continues to experience hard times, we have experienced a slight increase in residential dwellings being constructed and the commercial industry remains a progressive part of our community.

We look forward to service the townspeople's needs and the challenge of the future.

James Frahm
Chief Building Inspector

Report of the Animal Control Officer

Salem opened its new Dog Kennel in September, 1982, with facilities for 20 dogs. It is located at the Salem Treatment Plant off Route 28. The kennel fee is \$3.00 per day, and must be paid before the dog can be released along with proof of a dog license.

Dogs running at large and dogs barking so as to disturb the peace of the neighborhood are two of the major complaints from Salem's citizens. All dogs should be licensed by May 1st. at the Town Clerk's Office.

The Town realized \$9,221.90 from dog licenses, Civil Forfeitures, and dog release fees.

The Animal Control Office received 2,630 calls, picked up over 300 dogs, and the total number of dogs licensed in 1982 was 1,401.

The Office is open Monday through Friday from 8:30 A.M to 5:00 P.M. The telephone number is 893-2335, and a telephone answering device is used for messages when the office is closed. Emergency calls are directed to the Salem Police Department on week-ends and evenings.

Paul W. Weed

Civil Defense Director's Report

The number of Civil Defense volunteers has increased significantly this past year. We have become a very effective and active organization thanks to the enthusiasm and commitment of these volunteers. These well-trained people donate many long tedious hours during crisis situations to aid Salem citizens in need of assistance. They are on-call at all times during floods and storms, pumping cellars and advising police and fire by radio of emergency situations. At present, there are sixty ham radio operators in direct communication with these departments under the able direction of Deputy Director and Communication Officer William Loeffler.

This organization meets weekly during the year for radio checks and training. Many of the Civil Defense volunteers have completed first aid courses, C.P.R. training, Emergency Management courses, evacuation planning courses, etc. We have implemented an on-going radiological monitoring program with twenty people enrolled, four qualified officers and one military Radiological Officer. Also involved in our organization is a computer operator.

This past year, with the concern over the deterioration of Arlington Dam when water levels were high, Civil Defense volunteers checked readings daily and sent them to the New Hampshire Water Resources Board. We are a community oriented group and are willing, able, and ready to serve the residents of Salem at any time.

Anthony Coco, Director
Civil Defense

LIFE SAFETY SERVICES DIVISION

The April threats of widespread flooding in the Salem area prompted inter-agency planning which resulted in coordinated contingency plans dealing with flowage retention, water shed analysis, and isolation of critical areas. While the April threats failed to fulfill their potential, the plans thus laid were tested and proved during the June rains. Arlington Pond dam was closed by order of the Town Manager, thus allowing the temporary storage of some five hundred million gallons of rainfall which would otherwise have inundated the Spicket River watershed including the Route 28 area. Temporary cofferdams and flow restrictors were placed at other strategic sites identified in the plan and the critical time of flood cresting was thus delayed sufficiently to prevent serious property loss.

The June flooding produced a bumper crop of flooded basements, forcing the Civil Defense crews to work around the clock for eight days. As a result, new techniques were developed to increase efficiency while reducing manpower needed.

In addition to the traditional role of providing emergency medical personnel for coverage at the annual Fourth of July festivities, the Agency now provides the same coverage for the annual Special Olympics activities in Salem and will be expanding the coverage in 1983 to include security as well as medical support during the two-day event.

The Agency was requested by Bon Secours Hospital to provide an ambulance as an exhibit during the Emergency Medical Seminars held at the Hospital during the summer. Administrative Officer Deanna Davidson and Sgt. Lockwood responded to the request.

The Agency's department of records and communication has been computerized this year with the implementation of an H & K Z-80 based system which doubles as a word processor.

Effective administration has been accomplished by instituting an autonomous hierarchical structure consisting of three senior officers, Assistant Director Jack O'Dea, Administrative Officer Deanna Davidson, and the Operations Chief. The computer and communications center is now located in an office which is staffed twelve hours a day, seven days a week, at no expense to the town.

In review, nineteen eighty two was a year of transition for the Agency. New philosophies and directions were undertaken and the Agency has increased in staff and capabilities as a result.

Donald Roulston
Deputy Director

Report of the Public Works Department

The Salem Department of Public Works is made up of fifty employees, and operates with a budget of \$2.53 million. Labor and equipment pools are utilized to accomplish specific projects and/or seasonal emergencies. However, the various areas of Public Works require trained and proficient personnel and assigned equipment and materials. These various disciplines with the Public Works organization are the following:

- Administration
- Engineering
- Highway
- Fleet Maintenance
- Buildings, Grounds and Cemeteries
- Solid Waste / Refuse Disposal
- Sewer / Wastewater Treatment and Collection
- Water / Treatment and Distribution

HIGHWAY PROJECTS

In 1982 the Town undertook the reconstruction of 11.5 miles of roadway at a cost of \$1.2 million. These roads reconstructed in 1982 were rebuilt by the reclamation of existing roadway materials which resulted in approximately 35 percent cost savings as opposed to conventional reconstruction methods. Those roads were:

Howard Street	1,733 feet	\$22,632
Bradford Drive/Crescent Street	2,766 feet	54,042
Scotland Avenue	850 feet	17,046
Cemetery	800 feet	8,068
Lucille Avenue	975 feet	15,864
Ansel Street/Otis Avenue	1,856 feet	30,426
Rosewood Avenue	1,038 feet	14,880
Messer Avenue/Pattee Road	2,379 feet	37,902
Senter Street	797 feet	12,084
Baldwin Street	956 feet	15,924
Eaton Street	388 feet	6,258
Seed Street	2,452 feet	45,798
Benning Avenue	835 feet	23,586
Ann Avenue	820 feet	14,884
Old Coach Road	602 feet	13,086
Liberty Street	2,679 feet	39,486
Duston Road	3,100 feet	47,016
Providence Hill	900 feet	13,680
Birch Road	1,505 feet	24,474
Pumping Station Road	1,085 feet	20,628
Webster Street	1,080 feet	12,900
Haverhill Road	7,303 feet	104,628
Park Avenue	2,564 feet	32,472
Butler Street	1,900 feet	74,000
Tyler Street	1,800 feet	73,000
Pelham Road	6,800 feet	98,274
Brookdale Road	7,000 feet	224,162
Brady Avenue	4,500 feet	25,000

SNOW REMOVAL

The 1982 winter season finished with an open winter, however, 39½ inches of snow fell in the early part of the year with a freak snowstorm in April dumping 15 inches. The snowfall over the year was as follows:

January	
14	8 inches
23	6 inches

February	
9	5 inches
19	2 inches
March	
2	3 inches
9	½ inch
April	
6	15 inches

BUILDINGS, GROUNDS AND CEMETERIES

The Animal Control Shelter was completed in 1982. This ends a standing contract cost for housing and holding dogs, and provides for complete in-house control of animals from capture to release.

The Senior Citizens' Center (Foss School) parking lot was paved this summer. It provides not only a betterment to the surface quality, but more importantly, a smooth walking surface for our aged to enter and exit the center from the vehicles.

The expanded area of the Pine Grove Cemetery was completed by looping and paving the access roadway to it. The expansion program is expected to continue in 1983 with additional grave sites and water service.

SOLID WASTE — DISPOSAL

The following is a list of total tonnage for 1982:

Month	Commercial Tonnage	Residential Tonnage
January	366.99	645.45
February	309.94	582.99
March	333.07	689.91
April	324.16	384.81
May	248.94	828.48
June	392.26	805.29
July	310.72	846.46
August	304.76	872.78
September	311.92	891.49
October	387.68	980.80
November	344.23	917.52
December	306.57	894.96

WATER, SEWER AND CAPITAL PROJECTS

In 1982, Salem accomplished a major project in well water production. Through the efforts of BCI Geonetics of Laconia, Armstrong Well of Windham, and the Town's Public Works Forces, a deep rock well was founded, tapped and linked to the Town's distribution system. This provided Salem with a continual supply of water (800,000 gallons per day), and allowed the level of Canobie Lake to return to its full level for the first time in approximately twenty years. In early 1983, the entire well project is expected to be completed and securely provide Salem with its present demands for water supply.

A new eight-inch ductile iron main was replaced on Highland Avenue. Roadwork will be completed next year as part of the Highway Capital Improvements Program.

Engineering was completed for the first phase of the Spicket River Sanitary Sewer Project which will provide collection of sewerage from Rt. 28, 11,500 feet to Old Coach Road. Construction will start in late winter of 1983. This project was allowed to proceed since the Town of Salem this summer entered into an agreement with the Greater Lawrence Sanitary District (GLSD). This agreement, if physically accomplished, will provide Salem with complete sanitary sewer treatment needs and allow optimization of Salem's future land uses.

The repair of Wheeler Dam (Arlington Pond Dam) was started in late fall of the year. The contract was let to Shoals Corporation of Eliot, Maine. The work consists of pouring a reinforced concrete mass, one foot thick, over the entire upstream face of the dam. It will stop the existing leakage and provide secure footing from "uplift" which is the term used for originally categorizing the dam unsafe. This work is expected to be completed in February of 1983.

I would like to take this opportunity to thank the employees of the Public Works Department for their sincere efforts and outstanding performance during the past year. On their behalf, I also extend our appreciation to the various other municipal departments, elected officials, and citizens of Salem for your continued support and cooperation.

David P. Hanlon
Director of Public Works

Salem Recreation Advisory Commission

Some of the main objectives of the Recreation Advisory Commission are to survey the community for suggestions relative to improving recreation, promote recreation programs and activities, and propose and encourage the development of new facilities. With these objectives in mind the Commission had what has proved to be a busy and productive year. Last spring a sub committee was formed to develop a questionnaire to determine the recreational needs and desires of the community. At the same time Recreation Department personnel were charged with the responsibility of putting together a slide presentation detailing recreation department programs and facilities. Both of these tasks have been successfully completed and information compiled as a result of this presentation will help formulate a long term Recreation Plan.

The Commission was also instrumental in the acquisition of the Old Library building to be used to house recreation programs. The use of this facility by the Recreation Department may not only save tax dollars but will also allow for the much needed expansion of several programs.

During the course of the past year the Commission continued to discuss and explore new and innovative forms of funding for recreation activities. One avenue which the Commission reviewed was the formation of a "Voluntary Corporation" which would be able to raise funds, receive monies and purchase equipment to be used for recreational purposes. The Commission also discussed at length the "Adopt a Park Concept", where local businesses and industries would financially support the development and maintenance of a Pedestrian Park or similar type project. The Commission, supported the implementation of a pass system for use of Millville Beach and Hedgehog Park, reviewed a detailed cost analysis of all recreation programs and facilities, and assisted in the finalization of plans for the reconstruction of both the Mary Queen of Peace ballfields and the former landfill site.

In closing, I would like to stress once again, that the Commission's main objective is to make healthful and rewarding recreational activities available for the entire community to enjoy.

Philip A. Cammarata
Co-Chairperson
Recreation Advisory Commission





Recreation Department

Recreation in Salem exists to meet your needs; to offer the environment for growth and self-satisfaction; to improve skill or to teach new skills; to afford individuals and families the opportunity to share in an environment of growing self-awareness; to achieve in its truest sense a community of feeling.

"The chief value of Recreation, i.e., the creative use of leisure time, lies in its power to enrich the lives of all individuals. It also has many valuable 'by-products' in the fields of physical and mental health, safety, crime prevention and citizenship. Because recreation contributes to rich and satisfying living and social cooperation, it should play an important part in the life of everyone, everywhere . . . It is to give all men opportunity for growth, opportunity to be and become themselves . . ." (Quote from Joseph Prendergast, Past Executive Director of the National Recreation and Park Association).

The Salem Recreation Department would like to thank the many businesses, civic organizations, service groups and volunteers for their generous support. Your contributions have enabled us to offer quality and quantity in programming and special events to area residents. The Department is proud of its offerings and hopes that each of you will take advantage of at least one opportunity available to you.

If you have suggestions, comments, or program ideas, please contact our office.

Programs and activities offered by the Recreation Department include, but are not limited to:

AEROBIC DANCING	ACRO/TAP	BALLET/ACROBATICS
BALLROOM DANCING	BASIC DRAWING	BASIC HOME REPAIR
BASKETBALL	BASKETBALL CAMP	BICYCLE WORKSHOPS
BOWLING	CANOEING LESSONS	CHEERLEADING
CRAFTS	CHRISTMAS WORKSHOP	CPR
CREATIVE CRAFTS	CREATIVE WRITING	DANCE WORKSHOP
DRAWING	DRAWING FOR YOUNG	DROP IN GYM
FAMILY BUS TRIPS	FIRST AID	GARDENING PROGRAM
GOLF	GROUP PIANO	GUITAR
GYMNASTICS	HEALTHY BACK PROGRAM	ICE SKATING
INDOOR TENNIS	KARATE	LINE DANCING
MULTI-MEDIA	PARENTS & TOTS	PRESCHOOL PLAY
RECREATION SKI CLUB	SAILING INSTRUCTION	SENIOR FITNESS
SKI PROGRAMS	SLIMNASTICS	SPECIAL NEEDS
SPORTS CAMPS	SPORTS LEAGUES	SQUARE DANCING
STOP SMOKING CLINIC	SUMMER PLAYGROUNDS	SWIMMING
TINY TOTS	WEIGHT LOSS CLINIC	WINDSURFING
YOGA	YOUTH INTRAMURAL PROGRAM	YOUTH RACQUETBALL

SPECIAL EVENTS

BEAUTIFUL BABY CONTEST	PHOTOGRAPHY CONTEST
JOGGER/ROAD RACE	TOWN TRACK MEET
HALLOWEEN PUPPET SHOW	FISHING DERBY
WINTER CARNIVAL	CHILDREN'S CHRISTMAS WORKSHOP
MUSCULAR DYSTROPHY CARNIVAL	CHRISTMAS CAROLING & HAYRIDE
BAND CONCERTS	KARATE TOURNAMENTS

SERVICES

SKI & SKATE SALE	SCHEDULING LOCAL BALLFIELDS
REFERRALS	RECREATION EQUIPMENT LOAN
CANOE RENTALS	DEVELOPMENT OF RECREATION FACILITIES

FACILITIES

MILLVILLE TOWN BEACH	LINWOOD PLAYGROUND
BRIAN MEMORIAL FIELD	SHANNON SOFTBALL FIELD
BODWELL POND SKATING AREA	LANCASTER SKATING AREA
HEDGEHOG COMMUNITY PARK	PALMER SCHOOL
MARY QUEEN OF PEACE BALLFIELD AND OPEN SPACE	
COMMUNITY GARDENS	

Gwen Kermode
Recreation Director

Senior Citizens Report

The Senior Center hosted its first birthday party at its Lawrence Road home on Sunday, May 23. More than 100 townspeople attended the open house from 2:00 - 4:00 P.M. Father Bulger of Mary, Queen of Peace parish celebrated a Memorial service during which a plaque commemorating deceased active members was presented. It is housed at the Center and will be continuing testimonial to the unselfish contributions of the elderly to their community. On July 6 the town paved and lined the deeply rutted dirt driveway. Parking is easier; walking is safer, and the general appearance of the Center's grounds is enhanced.

On October 18 a Candidates' Day was sponsored by the Seniors and held at the Center. Republican and Democratic candidates whose names were present on the November ballot were extended personal written invitations to discuss their platforms. A question and answer period followed. This is but one of many examples of Senior awareness and intelligent involvement in their town. Another illustration is the monthly travel of approximately 6-8 Seniors to the Brentwood County Home. There they visit with, read to, write for, help to feed and dress, and in general assist in any way possible Salem's incarcerated.

The largest most active and benevolent aggregation invariably practicing and entertaining others is the CHORAL GROUP. Director Norman Marshall and his piano-"girl Friday", Annamarie Nicosia, consistently donate their time and energy instructing the musical talents of the Seniors. Vocal skits with harmonica and tamborine overtones were a favorite at the following places during 1982: January 9 - Nutfield Senior Housing, Derry; January 21 - Senior Citizen Center, Weymouth, Ma.; January 30 - Senior Dance, Salem-Derry Elks; February 10 - Westside Community Center, Derry; March 1 - Bon Secours Hospital, Methuen, Ma.; March 18 - Senior Group, Dorchester, Ma.; March 20 - Retired Couples' Club, Kingston; April 3 - Merrimack Hilton, Merrimack; April 15 - Berkley Retirement Home, Lawrence, Ma.; April 25 - Senior Sunday at the Congregational Church, Salem; May 5 - St. Joseph's Sodality, Salem; May 12 - Senior Center, Manchester; May 19 - German Old Folks' Home, Lawrence, Ma.; May 26 - American Association for Retired Persons' Luncheon, Pelham; August 18 - Casa Grande Nursing Home, Tewksbury, Ma.; August 26 - Hillsboro County Seniors, Bearbrook State Park; October 4 - First Congregational Church, Methuen, Ma.; October 16 - Senior Dance, Salem-Derry Elks; December 1 - lighting of the Christmas tree, Salem; December 9 - Senior Christmas Party, Harris' Pelham Inn, Pelham; December 15 - American Association for Retired Persons' meeting, Derry; December 22 - Casa Grande Nursing Home, Tewksbury, Ma.

Seniors interested in dancing have four classifications from which to choose. SQUARE DANCING is called by Alan Waters who gears the maneuvers to the capabilities of the elderly. Much personal enjoyment and fun are derived from lessons given every Tuesday evening; friends and guests are invited to watch and/or participate. Three sets performed in Newburyport, Ma., on August 3 and at their Christmas party on December 11 at the Senior Center. LINE DANCERS, our "recycled teenagers," are taught by Pauline Noviello two mornings each week. For the second consecutive year they captured first place at the Senior Olympics in Nashua on May 20 receiving their second Gold Medallion and scoring the highest points ever recorded. Dance professionals from New Hampshire and New York judged the contest. TAP DANCING is instructed by Kay Marsen once a week. Routines are designed to implement the melodies of the older more familiar tunes to the rhythm of the Seniors, keeping ease of execution in mind. BALLROOM DANCING was held on Wednesday evenings by our "Ginger Rogers", Pauline Noviello.

George Phinney, our 83-year-old, nationally known artist-in-residence has for the past four years conducted an oil PAINTING class every Thursday morning. Mildred Mercer directed her Seniors in the making of quilts, lap robes, afghans, sweaters, etc., for the Salem residents of the Laconia State School, Brentwood County Home, the Mary, Queen of Peace Fair and the town's shut-ins in her ARTS AND CRAFT CLASS. At the CERAMIC classes each Thursday afternoon imaginative Seniors molded beautiful canisters, ashtrays, cracker and vegetable dishes, cups and pumpkins under the tutelage of Adeline Ippolito. In September a ceramic show was held at the Trade Center in Woburn, Ma.; five Seniors received ribbons for their masterpieces.

Physiological health is addressed by the BOWLING and EXERCISE programs. The former had been located at Bradford Lanes, Bradford, Ma., every Friday morning; however, as of November 1, it is now held at Sandy's. The yearly excursion to Kingston State Park took place in July. The exercise class was initiated by Brian Ross of the Recreation Department. Tailor-made for Seniors, this new activity set to music, commences every Tuesday morning at 10:00 A.M. with more than a dozen individuals attending each session.

The IDENTIFICATION CARD PROGRAM, TAXI VOUCHER SYSTEM and ROCKINGHAM COUNTY COMMUNITY ACTION PROGRAM provide information, referrals, transportation and identification cards for the elderly.

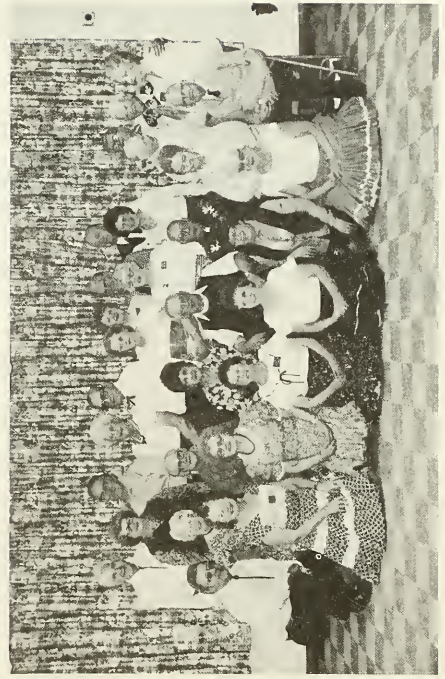
Light domestic tasks, laundry, the preparation of meals and the running of errands are furnished by the **HOMEMAKER CARE SERVICE**. Free examinations of eyes, blood pressure, diabetes, feet, oral cancer and flu shots were available at the Annual **HEALTH FAIR** in addition to updated information on health and nutrition (such as Blue Cross - Blue Shield procedures, food stamps, Senior programs). Ollie Brobst and Dorothy Halligan from the Salem **VISITING NURSES ASSOCIATION** take blood pressure readings at the Center on the last Monday of every month.

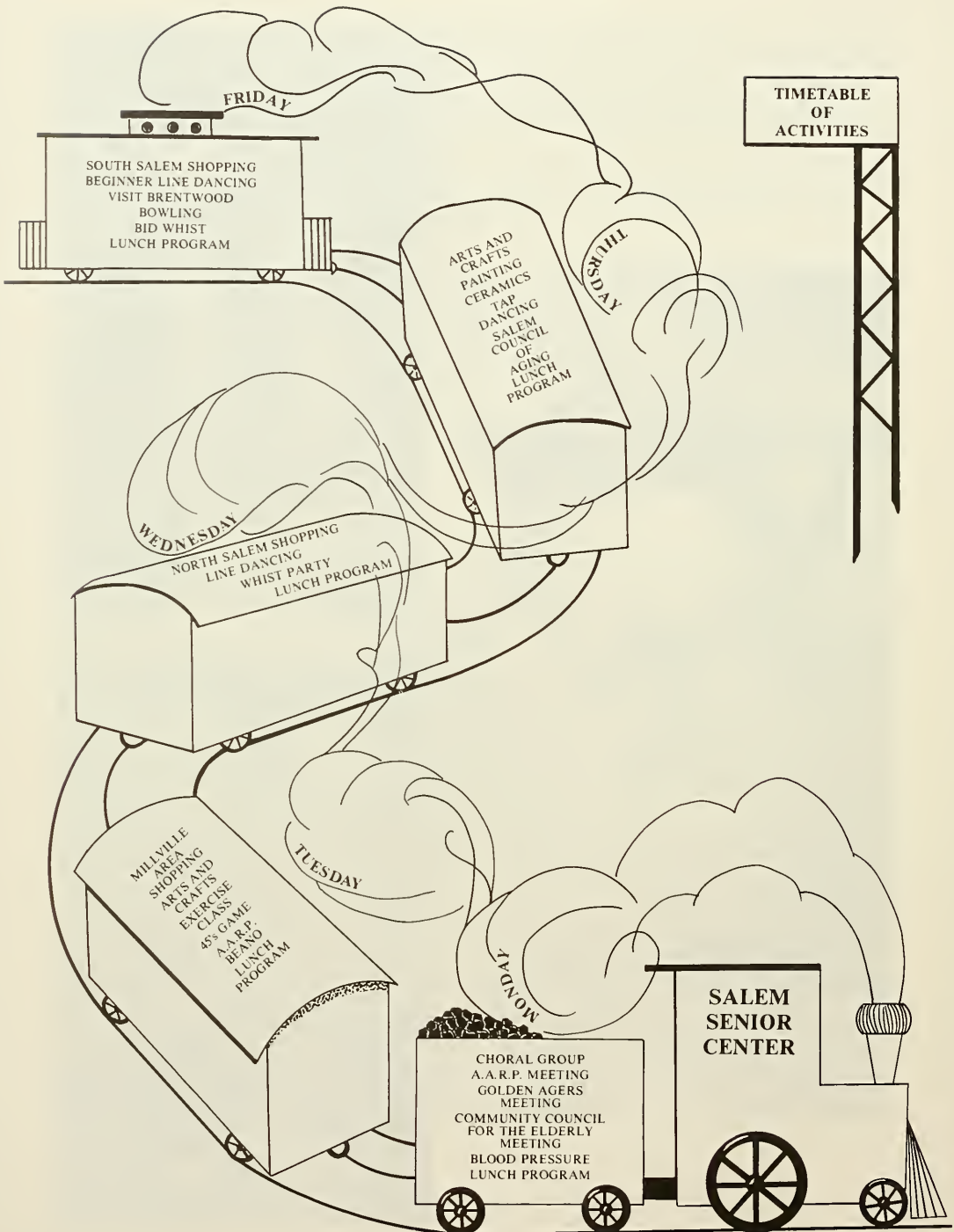
Ambulatory Seniors take advantage of carefully planned nutritious meals served at noon Monday through Friday at the Center via the **ROCKINGHAM COUNTY NUTRITION PROGRAM**. **MEALS ON WHEELS** program delivers hot food to home-bound Seniors. This program is under the direction of Karen Mackey.

Lynne Edwards volunteered her time to aid the Seniors in filling out their Federal Income Tax forms at the Center in February and March.

The Senior Citizens' Program labors diligently with all levels of government agencies, selfless individuals as well as private, fraternal and business groups. This collage of power, energy and resources endeavors to meet the basic needs of the elderly in Salem. It is the philosophy of the Center to act as a disbursing agency of vital information and programs as well as to provide a social atmosphere of activity, fun and the opportunity to be useful contributors to society. The public's constructive input and volunteering are sincerely solicited and welcomed. Contact Sally Sweet, Coordinator, for further information.







REGISTER OF NOTABLE EVENTS

JANUARY

- 23 Variety/Dinner Dance, Senior Center
 30 Senior Dance held at the Salem-Derry Elks

FEBRUARY

- 1 Penny Social, Social Center
 6 Variety/Dinner Dance, Senior Center
 11 Valentine Dance, sponsored by Veterans of Foreign Wars' Auxiliary
 19 Income Taxes Computed, Senior Center
 26 Income Taxes Computed, Senior Center

MARCH

- 5 Income Taxes Computed, Senior Center
 12 Income Taxes Computed, Senior Center
 13 Italian Fiesta, Senior Center
 21 Variety/Dinner Dance, Senior Center
 22 Trip to Woodbound Inn, Jaffrey, New Hampshire

APRIL

- 10 Easter Dinner, sponsored by Knights of Columbus
 21,22,23 Trip to Kutchers in the Catskills, New York

MAY

- 1 Variety/Dinner Dance, Senior Center
 16 Italian Fiesta, Senior Center
 20 Senior Olympics, Nashua, New Hampshire
 23 Open House and Memorial Service, Senior Center
 25 Trip to Hyannis and Sandwich, Massachusetts

JUNE

- 5,6,7,8,9,10,11 Trip to World's Fair, Tennessee
 19 Variety/Dinner Dance, Senior Center
 29 Dance, sponsored by the American Legion Auxiliary

JULY

- 6 Driveway paved and lined
 20 Trip to Gloucester, Massachusetts, for a clambake

AUGUST

- 2 AMERICAN ASSOCIATION FOR RETIRED PERSONS cookout, Senior Center
 3 Square Dancers Exhibition, Newburyport, Massachusetts

SEPTEMBER

- 3 Choral Group Rummage Sale, Senior Center
 13,14,15 Trip to Mountain View, Whitefield, New Hampshire
 18 Variety/Dinner Dance, Senior Center
 23 Dance at the American Legion, sponsored by the Disabled American Veterans Auxiliary
 26 Health Fair, Woodbury Jr. High
 28,29,30 Trip to Browns in the Catskills, New York

OCTOBER

- 1 Trip to Browns in the Catskills, New York
 5 Trip to Crotchet Mountain Ski Area, Francistown, New Hampshire
 9 Italian Fiesta, Senior Center
 16 Senior Dance, held at Salem-Derry Elks
 18 Candidates' Day sponsored by the Senior Center
 28 Halloween Dance, sponsored by the Veterans of Foreign Wars' Auxiliary

NOVEMBER

- 12,13,14,15 Trip to Washington, D.C.
 25 Thanksgiving Day Dinner, sponsored by the Salem-Derry Elks

DECEMBER

- 8 Dance, sponsored by the American Legion Auxiliary
 9 Senior Christmas Party at Harris' Pelham Inn, Pelham, New Hampshire

Town Welfare Department

The purpose of the Town of Salem Welfare Department is to provide temporary assistance to Town residents who have no other resources to get through difficult times or crisis. The economic recession, the changing attitude towards welfare, cuts in Federal and State welfare programs and rising unemployment have placed a greater financial and social responsibility at the local level. Costs have risen as a result in the General Assistance areas of food, utilities and rent; affordable housing has especially become a problem.

In 1982 the Town assisted in organizing the Greater Salem Human Service Council in an effort to share information and coordinate the services that are available in Salem. Alternative methods in welfare and related areas were researched and implemented in an effort to meet needs and to cut costs.

The following list is the 1982 year-end breakdown of the Town Welfare Program as mandated by the Town's Welfare Guidelines and State Law.

Medical/Court Cost	\$ 1,369.38	Medical	\$ 1,314.38
Youth Placement	27,693.65	Other Assistance	1,927.75
Foster Care	4,435.00	Nursing Home Care	5,498.52
Food	4,256.34	Recording Fees	
Rent	16,416.66	Employment (work program)	60.28
Utilities & Fuel	5,073.07	Property Liens	8,540.27
		Total	<u>\$ 76,585.30</u>
		Town Share OAA/APTD	<u>36,328.52</u>
		Total Expenses	112,913.82
		minus reimbursements	15,627.31
		Net Cost	<u>97,286.51</u>

Direct Assistance — Expended Year to Date \$112,913.92

The Salem Town Welfare Department has assisted local organizations meet the needs of Salem's residents through Thanksgiving and Christmas baskets, as well as presents for children of needy families.

Robert P. Loranger
Welfare Administrator

Rockingham County West Homemaker Services

Since 1979, the Derry Visiting Nurse Association has provided Homemaker Services to the Town of Salem. The Salem District Nursing Association and this agency cooperate very closely in cross-referrals, consultation, and collaborative care plans in order to coordinate services for the most benefit to the individual or family.

Homemaking Service, as provided through a professional, voluntary agency supported by public funds such as ours, cannot be for convenience only. It must meet a need related to problems of chronic or temporary illness, problems of aging, handicapping conditions or family stress. Trained homemakers, working according to supervised service plans, can provide assistance with light housekeeping tasks, errands, laundry, and meal preparation on a visiting basis. As a general rule, they are scheduled to visit several individuals daily for one to two hours each, rather than stay for long periods in one home.

The service is funded by Title XX block grant, County and Town allocations, and private fees. A sliding fee scale system is used for those persons not eligible for Title XX.

The demand for Homemaker Service in Salem has continued to increase. For fiscal year ending June 30, 1982, a total of 2974 hours of service were provided to Salem residents. That represents 40% of agency services although Salem is only 30% of the population served by this agency. The total monetary value of those services was over \$39,000, over six (6) times as much as the Town allocation. The human value is beyond measure.

Requests for this service may be made directly, or on behalf of a family member or friend by calling 432-7776, or by calling the Salem District Nursing Association.

Center for Life Management Report

The Mental Health Center for Southern New Hampshire is now the Center for Life Management. The name change reflects the purpose and philosophy which guides the continued growth and development of the organization. The mission of the Center is to provide a resource for individuals and families experiencing problems in daily living.

The Center for Life Management now operates a 24-hour emergency response system; two outpatient clinics (Salem and Derry); inpatient psychiatric services; a partial hospitalization program; a substance abuse program; consultation to area schools, professionals and agencies; and a Family & Life Education program. Our Salem branch office is located at 22 Main Street on the second floor of the Salem Professional Building. Clinic hours are Monday through Thursday, 9:00 a.m. to 9:00 p.m., and Friday, 9:00 a.m. to 5:00 p.m. Our Derry branch is located in the Medical Arts Building, Birch Street. Clinic hours are Monday through Friday, 9:00 a.m. to 5:00 p.m., and Tuesday, Wednesday, and Thursday until 9:00 p.m. The Windham Inn is located on Route 28, Windham. The Windham Inn is a program for individuals who have experienced long and/or severe emotional crises. They often must relearn the basic skills of daily living. The Windham Inn provides a supportive family atmosphere in which clients regain basic social self-care, communication and work skills. Productive employment is a primary goal of both staff and clients at the Windham Inn. Through daily classes in prevocational skills and a community based transitional employment program, Windham Inn clients gradually return to full-time work.

The following workshops/lectures were presented during 1982 to all towns in our catchment area:

CHANCE OF A LIFETIME

This program was designed for women between the ages of 40 and 55 who were concerned with issues such as changing roles, money/self-sufficiency, divorce/widowhood, menopause, work/career and adult children.

ORDINARY PROBLEMS OF CHILDREN

This was a six-week workshop presented to parents to help them find alternative ways of managing such behaviors as jealousy, temper tantrums, thumb sucking, bedwetting, etc., which are often normal behaviors of young children.

GOING SINGLE

This was a six-week series that dealt with what it means to be single while exploring the various myths, expectations and roles associated with the single state.

THE LOST POUND

— EXAMINING THE SOCIAL AND PSYCHOLOGICAL ASPECTS OF WEIGHT CONTROL

This six-week program was designed to help the overweight adult examine the psychological and social aspects of weight control.

COUPLES COMMUNICATION

This six-week program was designed to increase a person's ability to communicate, negotiate, problem-solve and resolve differences.

ANXIETY MANAGEMENT

This program dealt with psychological and physiological symptoms of anxiety and ways to help you manage this "feeling of uneasiness".

ASSERTIVENESS TRAINING

This was a six-week series that explored ineffective as well as effective styles of communicating, listening and sharing feedback to help deal with everyday situations.

PARENTING ADOLESCENTS

This six-week series dealt with parent/child relationships and the turmoil of adolescent years.

"WHEN RED AND GREEN TURN BLUE"

Exploring post-holiday depression.

"TALKING TEENS"

A communications workshop for parents and teens.

"SAYING YES WHEN YOU WANT TO SAY NO?"

Learn communicating styles to get what you want when you want it.

“THE GRAY ITCH”

Dealing with the male mid-life crisis.

“I’M 18 AND I DON’T KNOW WHAT I WANT”

Exploring career options, social skills, decision making.

“SUMMER SURVIVAL WITH KIDS”

Ideas for family fun and tranquility.

Also, a slide show was shown on services provided by the Center to the Salem Rotary, Salem clergy, the Salem Council on the Elderly, and all community residents.

The following list are free lectures being offered during 1982-1983 to the entire catchment area:

EXPLORING THE BLUES

The “blues” include short-term “feeling down” as well as long-term feelings of depression, fear, helplessness and hopelessness. This program will examine various types of and stages of “the blues” and ways of coping successfully with its effects.

MONEY MANAGEMENT

The crunch is on. This workshop is designed to help develop a budget using personal income figures and to provide a better understanding of credit uses.

“SUPERMOM”

Today’s woman has many faces, roles and pressures. This workshop will explore some of the issues women have to deal with and suggest some ways to cope. The videotape “Supermom” will be featured, giving special emphasis on holiday hassles of the housewife.

MALE MID-LIFE

Yes, it’s true. Many men experience the “grey itch” phenomena. Both men and women will enjoy a lively discussion on one of life’s developmental journeys.

PARENTING YOUNG CHILDREN

Described as the hardest job in the world, parenting children can be a rewarding experience providing the parent is armed with a variety of coping skills. This workshop will help parents look at behaviors of young children and exploring alternative ways of managing.

STRESS

Over a period of time “distress” can leave us feeling run down or sick. This workshop looks at stress, its causes, its symptoms and provides participants with strategies for reducing its toll.

DIVORCE AND CHILDREN

Seeing one’s parents divorce can be a serious source of stress for youngsters. This workshop looks at the effects of divorce at various ages of children and helps parents to help their children through difficult times.

THE DUAL-CAREER COUPLE

He works; she works — but does it work? Combining career and family is no easy feat. This two-hour workshop addresses issues like communication of needs, flexibility in roles and effective time management.

JOB/CAREER — ENTRY/RE—ENTRY

Children back in school? Don’t wish to return to earlier job or career? What marketable skills do I have? What new training/education do I need? Life/career options explored with goal-setting activities.

CHANCE OF A LIFETIME

This program primarily designed for women between the ages of 40 and 55 concerns itself with issues such as changing roles, money/self-sufficiency, divorce/widowhood, menopause, work/career and adult children.

PARENTING ADOLESCENTS

A period of turmoil for parents as well as teens, this program will help parents with communication, listening and problem solving skills.

ANXIETY MANAGEMENT

We live in an age of anxiety. Let’s look at the psychological and physiological symptoms of anxiety and ways to handle this “feeling of uneasiness”.

TIME MANAGEMENT

Are you racing with the clock? This program will help you assess how you use your time and how you would like to use it in the future.

PRE-SCHOOL BOOKS AS A PARENTING AID

Good books can be an effective way of reaching children, especially in the areas of feelings, expressing fear, and dealing with differences among people. How to choose books and use local resources will be discussed.

BE ASSERTIVE

Do you feel guilty when you say no; have trouble returning things to stores when you are displeased? If so, you might profit from this two-hour workshop designed to teach you effective communication styles.

SPECIAL — SPECIAL — SPECIAL

The "Center Players" will bring to your home, church, or group short "skits" to aid in understanding of the special problems associated with mental illness and the special needs of the mentally ill.

SPECIAL — SPECIAL — SPECIAL

Salem District Nursing Association

Board Members:

President:

Robert True

Vice-President:

Harriett Ford

Secretary:

Virginia Soule

Treasurer:

Mary Kershaw

Directors:

Robert Hannon, M.D.

Ellen Greer, R.N.

William Brown

Wilbur Blackey, D.M.D.

Richard O'Shaugnessy

Victor Mailloux, R.P.T.

Robert Goundrey

Doris Lyon

Frances Leblanc

Nadine Morrison

Florence Pate, R.N.

Claire Hickey

Harold McLean

Staff List:

Dorothy Halligan, R.N., Nurse/Director

Mary O. Brobst, R.N.

Victor Mailloux, R.P.T.

Lynne Dawson, R.P.T.

Nancy Pierce, Secretary/Bookkeeper

The Salem District Nursing Association continues to serve the residents of Salem with two full-time R.N.s, one part-time Secretary/Bookkeeper, and two part-time registered physical therapists. A Home Health Aide service is provided under contract with Kelly Health Care Services. In addition, a staff Home Health Aide was hired to serve the needs of the town's people directly through the District Nursing Association.

Referrals of patients needing skilled nursing care must be signed by a physician; however, many people are visited and evaluated for services by the nurses on a health promotion basis and referrals made to other agencies or services if needed. Most referrals are made to the agency directly from area hospitals' social service departments, but many also from Boston hospitals.

Most mothers with newborn infants can expect at least one visit to ascertain that both mother and child are doing well after being discharged from the hospital.

Flu immunization shots were again administered by the nurses at a clinic held in October.

A blood pressure clinic is held the last Monday of the month at the Senior Citizens Center. Anyone is welcome, regardless of age.

A new brochure has recently been made up by this home health agency and is available to the public. It contains information about the services offered by the Salem District Nursing Association and may be picked up in the Municipal Building, Library and other public places. The Agency will mail a brochure to anyone upon request, via telephone or mail.

Salem District Nursing Association

The 1982 program evaluation of the agency showed the following:

2430 visits were made to 182 patients, including 88 long-term patients (over three months). There was an increase in the number of patients with neurological and cancer problems in 1982. The two Registered Physical Therapists made 423 visits to those persons with primarily stroke, orthopedic and neurological conditions. 372 Home Health Aide visits were made to those persons who were disabled largely due to cardiac, cancer and neuro problems. A breakdown of the nursing visits made according to diagnosis is as follows:

Postpartum	206
Premature — high-risk infants	14
Well Child-Infants	203
Gynecological	2
Neurological	66
Respiratory	100
Orthopedic	95
Cerebral Vascular Accidents (stroke)	110
Cardiac	289
Blood Dyscrasia	91
Cancer	176
Diabetes	295
Eye, Ear, Nose and Throat	22
Non-Orthopedic Injuries	15
Arthritis	21
Urological	21
Gastric-Intestinal	84
Peripheral-Vascular	437
Mental Health	22
Mental Retardation	3
Communicable Disease	137
Drug-Alcohol	3
Adult Health	17
Family Planning	1
Total	2430

The agency offers the townspeople skilled nursing care and physical therapy with the permission of a physician. The duty hours are 8:00 a.m. to 4:30 p.m., Monday through Friday. The office is located in the upper level of the Municipal Building where the Nurses can be reached at 898-4737 between 8:00-9:00 a.m. and 1:00-2:00 p.m.

Dorothy Halligan, R.N.
Nurse/Director

Director's Report of the Kelley Library

1982 was a year in which the Kelley Library saw its usage continue unabated with more people using the library than ever before. 1982 was also a year in which two significant projects were accomplished — one completed, and retrospective in nature, one just started, and looking to the future — but both demonstrating the many facets of the public library of today.

Project #1 was our inventory — the first complete one in the long history of your public library. The inventory was a massive undertaking, involving far more than simply counting books. It entailed comparing the library's accession records for over 62,000 books against the books actually on the shelves and against the records of the books in circulation. Those books not on the shelves and not accounted for in the circulation records were thus determined to be missing. (In general, public libraries lose books every year due to theft.)

Through the inventory, we discovered that approximately 10 percent of the circulating collection was missing, and that many of the missing books were among the most useful, recent, and costly of the library's acquisitions. We are now investigating ways to prevent this type of loss in the future.

Library users will benefit greatly from the inventory because, now that we know exactly which books are missing, we can either replace them or remove the cards referring to them from the card catalog, thus sparing library users the frustration of searching for books which are actually missing.

Our future-looking project was the installation of two public, coin-operated Apple computers in the library. These microcomputers, purchased from Computer Town in Salem with library trustee funds, constitute the first step of the library's increasing involvement with computers. Current uses involve bringing "computer literacy" to library users, expanding library in-house use, and supplementing the increased role of the computer in public education. Public response has been absolutely overwhelming! Both Apples are in constant use afternoons and evenings, with usage patterns indicating we are the sole public outlet for personal computer use in Salem for all those who do not have access to a powerful personal computer at work or who do not own one. Public demand necessitates that we have an ever-increasing collection of computer "software," as well as a good collection of books and magazines on the subject. Because it is now very apparent that people who cannot use or understand the computer will not be able to function effectively in the very near future, it is imperative that libraries add computer literacy to their other traditional functions and services as an important community resource.

Thus, your library continues to offer both traditional and innovative services, functions, and collections, as part of a continuous effort to reach all of you in as many ways as we can.

Edward V. Reed, Director

Eleanor Strang, Assistant Director

"KELLEY LIBRARY — WHAT WE HAVE AND WHAT WE DO"

COLLECTIONS A to Z:

AV Equipment
Art Prints
Books
Games
Large Print Materials
Magazines
Newspapers
Pamphlets
Paperbacks
Phonograph Records
Puzzles
Sculpture
16 mm Films
Tape Cassettes
Toys

PROGRAM A to Z:

Arts & Crafts
Book Displays
Book Sales
Christmas Pageant
Field Trips
Holiday Parties
Lectures
Library Instruction
Movies
Plays
Pre-School Story Hours
Puppet Theatre
 Plus
 many other
 special workshops,
 events and programs

SERVICES A to Z:

Bibliographies & Reading Lists
Business Reference
Career Information
College Catalogs
Community Information
Computers for Public
Consumer Information
Copy Machine
Directory of Community Services
Energy Information
Exhibition/Display Facilities
Financial and Tax Information
Government Information
Inter-library Loan
Laminating Machine
Legal Reference
Local History
Magazine Index
Maps
Meeting Rooms
Microfiche Reader
Microfilm Reader
Museum Pass
Newspaper Index
Pamphlet File
Picture File
Pre-School/Day Care File
Quiet Study
Shut-in Book Delivery
State Information
Telephone Directories, Regional and National
Travel Information
Visual-Tec Machine

Kelley Library Statistics 1982

YOUR LIBRARY HAS BEEN BUSY, BUSY, BUSY!

ADULT SERVICES:

Circulation:	Books, magazines and paperbacks	122,944
	Phonograph records, cassettes, art prints	4,608
	Films and AV equipment	201
	Children's Museum Pass	103
	Sub Total	127,856
232	Book requests processed	
3,328	Reserve notices processed	
8,987	Overdue notices processed	
19,753	Overdue materials processed	
1,524	New borrowers registered	

CHILDREN'S SERVICES:

Circulation:	Books, magazines and paperbacks	50,711
	Phonograph records	2,443
	Games and toys	340
	Films	153
	Sub Total	53,647
3,347	Overdue notices processed	
7,186	Overdue materials processed	
398	New Borrowers registered	
1,881	Story hour attendance	
874	Other programs attendance	

CIRCULATION GRAND TOTAL 181,503*

*Please note: 1982 circulation figures cannot be compared to those of past years because the borrowing period was lengthened and a new statistical method was adopted.

INFORMATION AND REFERENCE SERVICES:

10,103	Reference and Research questions answered
1,360	Inter-library loan requests processed
12	Annotated bibliographies and reading lists compiled

CATALOG AND TECHNICAL PROCESSING SERVICES:

2,770	Hardcover books cataloged and processed
1,948	Paperbacks and other library materials processed
1,258	Library books and other library materials withdrawn

YOUR LIBRARY IS A GOOD DEAL! AT THE KELLEY LIBRARY YOU GET ACCESS TO:

63,416	books
15,266	paperbacks
425	magazines and newspaper subscriptions
2,816	phono records and tape cassettes
458	art prints and sculpture

PLUS:

Information and reference services; last year the Kelley Library answered 10,103 questions in person and by phone.

Small business, personal finance and consumer services.

Knowledge and expertise of two Children's Librarians, along with 196 story hours and special programs for children in 1982.

68 hours per week, six-day year-round availability.

Special meeting room facilities; in 1982, 756 meetings and programs were scheduled, or an average of 2.5 every day the library was open!

22,000 well-lighted square feet in which to browse, read, study, re-create!

A staff of librarians, trained to help you find what you want.

A group of friends and neighbors, who last year borrowed 181,503 items.

New friends and neighbors; during 1982, 1,921 new borrowers were registered.

Special library-sponsored programs and workshops.

AND:

Did you know that many library use studies have shown that people use library materials inside the building as much as they check them out!

FINALLY:

Check out all our programs, services and activities on the other pages of this report, and we think you'll see the Kelley Library is a good deal!

Library Trustees Report

In the year just spent, the Kelley Library Trustees have seen powerful and steady changes slowly transform the services offered by the library.

Use of meeting rooms by community groups has skyrocketed over 1981, making the library virtually a full-use facility.

Two computers, one with a printer, have entered public use at the library; they have captured the public's attention and imagination.

More people than ever before have begun using the library and its services. This has created the atmosphere of a town information center to a greater degree than at any previous time.

Due to a full-library inventory just accomplished, the Kelley Library can now be much more fully accountable for its collections and resources.

Greater access and service are yet planned for 1983. The Trustees have attempted, with fine Library administrative advice, to keep pace with expanding community and informational needs.

Anna C. Willis
Chairman

Kelley Library Treasurer's Report

Balance of cash on hand January 1, 1982 \$ 10,077.35

Income 1982:

Town of Salem	\$ 374,031.61
Material of Trade	7,771.09
Grants	35.09
Vending Machine	4,798.08
Copier	4,741.50
Laminator	173.20
Computer	887.50
New England Telephone	78.65
Rent	780.00
Community Service Directory	250.00
MUM (reimbursement)	123.95
Reserves	196.15
Miscellaneous	600.00
Interest	446.42
Total Income	\$ 394,913.24

Total Available Funds 1982 \$ 404,990.59

Expenses 1982:

Personal Services	\$ 246,732.57
Material of Trade	76,564.56
Supplies	7,726.72
Services & Other Charges	45,260.06
Vending Machine	3,345.20
Copier	4,934.88
Computer	10,621.18
Miscellaneous	3,175.46
Total Expenses	\$ 398,360.63

Balance of cash on hand December 1982 \$ 6,629.96

Cash Balances, December 31, 1982:

Town of Salem	3,968.55
Checking Account	2,661.41
	\$6,629.96

Museum Committee

The Museum Committee is made up of representatives from the Salem Historic District Commission and the Salem Historical Society. In 1981, Town Meeting voted to authorize the Board of Selectmen to permanently dedicate the Old Town Hall in Salem Center as the Town of Salem Museum and to establish the Museum Committee. After many months of preparation, the Grand Opening was held on Sunday, October 30, 1982. From the reactions of the one hundred and fifty, or so, people in attendance, we would have to assume that it was a success.

The display cases on the first floor are full of historical information and articles as well as farm implements, books, and pictures. This year, plans are being formulated for updating all records and files and work on the library is progressing. The second floor of the Old Town Hall will house a country store, post office, and court house and should be open soon. Presently, hours of operation are being discussed and a schedule of times when the Museum will be open to the public should be established by spring.

At this time, I would personally like to extend my sincere thanks to the members of the Museum Committee and all the other people who assisted in preparing for the Grand Opening in October.

Howard Hart
Chairman Museum Committee

Historic District Commission

The Commission met frequently this past year reviewing and processing requests for building additions and alterations within the Historic District. Presently, we are working on plans for the period resoration of the Old #5 School, which was so generously donated to the Town by Mr. William Brown a few years ago. It is the hope of the Commission that the restoration will be completed and the schoolhouse open to the public this coming year.

The preservation of Salem's past is the major function of this Commission and with the grand opening in October of the Salem Historic Museum, we have attained a goal the community can be proud of. The members of the Historic District Commission worked in conjunction with members of the Historical Society many long hours to prepare for the opening of the Museum and we cordially invite the residents of Salem to attend and view the artifacts and historical data collected.

Bertice Woodbury, Chairman
Historic District Commission

Planning Board Report

The Salem Planning Board sponsored a Statewide Housing Conference here in Salem in April. The conference was a success, and the Planning Board members benefitted from the exchange of ideas and concerns with representatives from other communities who are facing similar housing questions.

As a result of the Housing Conference, we set as our primary goal for 1982 to address the Housing Needs of Salem. A citizen committee was appointed to address the "needs" issue and the town's obligation to meet the requirements of the recently passed State Law on Manufactured Housing. The Committee will report its findings and recommendations to the Planning Board in anticipation of articles being prepared for the 1983 Town Meeting.

Expanded water and sewer capacity will enhance opportunities for development of the industrial park, and permit us to consider low density housing alternatives that are dependent on municipal utilities. Rockingham Park redevelopment will rejuvenate Salem's economy, and lead to an increased work load for the Planning Board. With the assistance of the municipal staff and the untiring efforts of the individual members of the Planning Board, the best interest of the community will be served.

The Planning Board welcomes its two new members, Selectman Leo Beaulieu and Robert Dineen, and Larry Belair who has been reappointed for another term. We also extend our sincerest thanks to Selectman William T. Knightly, who has stepped down from the Board, for his many years of unselfish service.

Emil Corrente
Chairman

Salem Housing Authority

As the year 1982 drew to a close the community's second Housing for the Elderly Project was nearing completion. By the time Town Meeting rolls around it is hoped that the 75-unit complex will have been turned over to the Salem Housing Authority.

Located on Telfer Circle, the Project began in September of 1981 when the ceremonial first shovel was turned on what is now Freedom Drive. As the six-building complex began to take shape the Housing Authority undertook the long task of reviewing all the applications to determine the eligibility status of the various people seeking to take up residency there. Late in the year letters were sent to the 75 families selected.

Other matters facing the Salem Housing Authority during the year included changes by the Federal Government in long-standing policies and regulations, both in the Section 8 Rental and Elderly Housing Programs. Subsidies in both Programs will change during the next several years, as will the formula for funding Housing Authority operations.

Each year the Salem Housing Authority, as well as all other authorities in the state, is inspected by the HUD Office in Manchester to see that buildings are properly maintained, that tenants are not charged improper rents, to verify that the tenant selection process and the establishment of Waiting Lists meet Federal guidelines and a variety of other requirements. In addition, an independent audit was conducted. As in all previous years, the Salem Housing Authority passed all inspections with flying colors.

The Salem Housing Authority is looking forward to opening the new complex in 1983 and hopes that the entire community will be as proud of this beautifully located, well-designed facility for our Senior Citizens as we are.

Respectfully submitted,
Salem Housing Authority Commissioners
Michael J. Carney, Chairman
Delbert F. Downing, Vice-Chairman
Raymond A. Bower, Commissioner
Bertrand H. Duvernay, Commissioner
George Gelt, Commissioner

Report From the Mosquito Commission

The Mosquito Control Program for the Town of Salem was deemed a success. It was estimated that 65% of the population of pest species of mosquitoes were controlled in the areas treated. The program was primarily targeted at high density residential areas and areas known to stable horses. Special attention was given to storm drains throughout the town where a species of disease carrying mosquito breeds. Approximately 1200 storm drains were treated periodically throughout the breeding season. Also, approximately 1500 acres of wetlands were treated to inhibit the growth of man biting species of mosquitoes. The Town's spray truck also treated approximately 30 miles of Salem's roads periodically for adult mosquitoes. Through the co-operation of the townspeople in eliminating breeding sites such as old tires and cans that hold water, we were able to effectively control the breeding habits of certain species. Continued cooperation of the residents is needed to continue the program through voluntary control procedures. It is the hope of this Commission that the residents will vote to continue this worthwhile program.

Respectfully,
Richard F. Seyfried, Chairman
Bert Ford, Commissioner
Samuel Burke, Commissioner

KILLION, PLODZIK & SANDERSON

ACCOUNTANTS AND AUDITORS

171 NORTH MAIN STREET

CONCORD, NEW HAMPSHIRE 03301

JOHN J. KILLION, JR., C.P.A.
STEPHEN D. PLODZIK, P.A.
ROBERT E. SANDERSON, P.A.

TELEPHONES
603 224-5971
603 225-6996

June 2, 1982

Members of the Board of Selectmen
Town of Salem
Salem, New Hampshire

Dear Members of the Board:

As part of our examination of the financial statements of the Town of Salem for the year ended December 31, 1981, we made a study and evaluation of the Town's system of internal accounting control to the extent we considered necessary to evaluate the system as required by generally accepted auditing standards. Under these standards the purpose of such evaluation is to establish a basis for reliance thereon in determining the nature, timing and extent of other auditing procedures that are necessary for expressing an opinion on the financial statements. Of primary interest to us in such a study are those key accounting controls, the effectiveness of which will influence the nature, timing and extent of our financial statement audit procedures.

The establishment and maintenance of a system of internal accounting control is an important responsibility of management officials. The objective of internal accounting control is to provide reasonable, but not absolute, assurance as to the safeguarding of assets against loss from unauthorized use or disposition and the reliability of financial records for preparing financial statements and maintaining accountability for assets. The concept of reasonable assurance recognizes that the evaluation of these factors necessarily requires estimates and judgments by officials.

There are inherent limitations that should be recognized in considering the potential effectiveness of any system of internal accounting control. In the performance of most control procedures, errors can result from misunderstanding of instructions, mistakes of judgment, carelessness or other personal factors. Control procedures whose effectiveness depends upon segregation of duties can be circumvented by collusion. Similarly, control procedures can be circumvented intentionally either with respect to the execution and recording of transactions or with respect to the estimates and judgments required in the preparation of the financial statements. Further, projection of any evaluation of internal accounting control to future periods is subject to the risk that the procedures may become inadequate because of changes in conditions and that the degree of compliance with the procedures may deteriorate.

Town of Salem

June 2, 1982

The study and evaluation previously described was made primarily for the purpose of performing an audit in accordance with generally accepted auditing standards. It would not necessarily disclose all weaknesses in the system because it was based on selective tests of accounting records and related data.

We wish to express our appreciation for the cooperation we received from Town officials at all levels.

We would be pleased to discuss our comments further with you, should you so desire.

Killion, Plozjik & Sanderson

Letter of Comments and Recommendations

I. General

Typically, a report of this type places a greater emphasis on findings of a critical nature. Therefore, to put our comments and recommendations in proper perspective, it should be noted that the weaknesses observed are not necessarily the result of poor management, but are oftentimes due to factors outside the control of the Town's personnel, such as organizational restrictions and budgetary limitations. We have noted many positive aspects of the Town's financial management and procedures which are not set forth in this report.

Previous management letters have stressed the need for improvements in the following major areas of the Town's financial record-keeping system:

- A. General Ledger System and Monthly Financial Reporting
- B. Tax Collection Department
- C. Formal Accounting Policies and Procedures Manual

II. General Ledger System and Monthly Financial Reporting

Past management letters have detailed the need for establishing a double-entry general ledger system in order to strengthen internal accounting controls over budgetary appropriations, revenues, accounts payable and encumbrances.

With the implementation of the new data processing system, the Finance Director has advised us that a general ledger system covering all the various funds of the Town is scheduled for implementation commencing in July 1982. We strongly recommend that this be given priority in the Town's electronic data processing development.

III. Tax Collection Department

Our previous years' comments regarding the tax collection department are being repeated as, for the most part, the situation remains unchanged.

The failure to properly reconcile the tax department records on a periodic basis has been an ongoing problem. The auditors continued to expend an inordinate amount of time at additional expense to the Town in order to reconcile the Tax Collector's accounts at year-end.

Continued growth, along with inadequate staffing within the Tax Collector's office, and deficiencies in the data processing system, have been cited as the primary cause for the continual failure of the tax collection system. While the aforesaid certainly contributes to weaknesses in the present system of internal control, we perceive that the lack of communication and cooperation among responsible officials is the major impediment to rectifying the existing deficiencies.

Management, recognizing the problem, has contracted with the independent auditors for the preparation of a procedures manual for the office of the tax collector, in conjunction with the implementation of the new data processing system. The purpose of the manual will be to outline procedures for maintaining internal accounting controls and work efficiency in both manual and computer-assisted functions. It will take a coordinated effort by the Tax Collector, Finance Director, Assessor and their staffs for the project to be successful, or the potential benefit of the new data processing system will never materialize.

IV. Summary of Findings — Tax Collection Department

A. The reported figures for added property and resident taxes, current use and yield tax commitments, tax overpayments, abatements, remittances to treasurer and uncollected tax lists, contained numerous discrepancies. As a result, a detail examination of the tax warrants was necessary in order to satisfy ourselves that the taxes receivable were fairly stated at December 31, 1981.

B. Authorization was not received for \$19,400 of 1980 resident tax abatements which were reflected in the records of the tax collector. State Statutes provide that all abatements must be approved in writing by assessing officials. We have recommended that retroactive authorization be obtained by the tax collector for these abatements.

C. Our testing of interest calculations on unredeemed taxes disclosed an instance whereby interest was undercharged by \$7,618 on one delinquent account. We have notified the tax collector and a bill has been sent to the delinquent taxpayer.

D. We noted that the treasurer did not validate the remittances from the tax collector with his signature. In order to properly assign responsibility for Town funds, we have recommended that the treasurer validate each remittance advice slip from the tax collector, with his signature. This recommendation has been implemented.

E. Sewer warrants are properly being committed to the tax collector in accordance with State Statutes, but bookkeeping for these accounts is performed by Town employees not supervised by the tax collector. Apparently this is due to lack of personnel within the tax collector's office. The tax collector should still assume responsibility for the collection of these warrants and the reconciliation of the accounts.

V. Formal Accounting Policies and Procedures Manual

We continue to recommend that an accounting procedures manual be developed. The functioning of key accounting and operational controls in the Town of Salem is dependent upon the task knowledge of employees, such that the absence or termination of those employees does not provide the continuity necessary to insure the continued enforcement of control procedures. As a minimum, the manual should contain; 1) a description of all departments' accounting and bookkeeping records, 2) an organizational chart and job description for each accounting function by department, 3) a detailed chart of accounts and their description, 4) a listing of and procedure for preparing regular financial reports, 5) a policy statement regarding document filing and records retention, and 6) a description of accounting checks and proofs to be performed regularly and procedures for accounting for all recurring types of financial transactions.

As the new data processing system is being developed, this would be an opportune time to review the various record-keeping functions. Without constant review, especially in governmental operations, a gradual erosion can occur in the centralized accounting, receiving and treasury functions (so important to proper internal control) in which departments attempt to function as independent entities.

VI. Approval of Expenditure Manifests

While the general fund expenditure manifests are approved by the Selectmen, we noted that the capital projects fund manifests are approved only by the Town Manager.

We recommend that the Selectmen approve all expenditure manifests in order to comply with State Statutes, which provide in part as follows:

RSA 41:29 Treasurers Duties: "The town treasurer shall have custody of all moneys belonging to the Town, and shall pay out the same only upon orders of the Selectmen."

VII. Library Trustees Account

The Library Trustees received approximately \$18,000 from miscellaneous sources and expended \$15,500 of these funds in 1981. We have recommended to the Trustees that standard cash receipts and expenditure journals be maintained and reconciled monthly to the bank statements.

Presently, the Town estimates \$3,000 as income from library sources and the transfer from the library fund covers only this amount. We recommend that these miscellaneous revenues and expenditures be included as part of the Town's total budget adopted at the annual Town meeting. The Town will then be in compliance with the State Municipal Budget Law, which requires the preparation of annual budgets on a "gross" basis.

VIII. Federal Information Returns

Federal law requires that any person or partnership providing service to the Town in excess of \$600 per calendar year must receive an information return annually, stating the amounts paid to them (Form 1099). This would cover education incentive payments as well as longevity payments that have not been paid as part of the payroll accounting system, but rather as voucher check payments.

Our testing did not reveal the use of this Federal information form as required. Inasmuch as there are penalties for noncompliance, we recommend that Federal reporting requirements be complied with in this matter.

IX. Treasurer's Note, Bond and Coupon Register

The State Revised Statutes Annotated, Chapter 33:12 requires that the Town Treasurer maintain a register, in such form as prescribed by the Commissioner of Revenue Administration, which shall state the particulars of all bonds and notes issued by the Town.

Our examination revealed that the Treasurer does not maintain such a register and we suggest that he obtain, if possible, a waiver from the Commissioner of Revenue Administration if convinced that it is not practicable to comply with the regulations because of the number of outstanding debt issues. This is a previous recommendation.

The financial statements and supplemental schedules audited by Killion, Plodzik and Sanderson, Concord, New Hampshire, for the year 1981 are available in the office of the Town Manager.

Assessing Department Summary Inventory

	1981	1982
Land	\$190,065,475.00	\$187,542,845.00
Buildings	319,202,320.00	324,458,200.00
Gas Companies	31,200.00	31,200.00
Water Utility	40,000.00	0
Electric Plants	6,946,100.00	7,001,000.00
Oil Pipeline	119,800.00	119,800.00
Total Gross Valuation	\$516,404,895.00	\$519,153,045.00
Elderly Exemptions	\$ 2,358,000.00	\$ 3,432,900.00
Blind Exemptions	156,200.00	137,800.00
Total Net Valuation	\$513,890,695.00	\$515,582,345.00
Taxes before Veterans Exemption	\$ 14,080,604.00	\$ 15,312,795.09
Minus Veterans Exemption	120,584.00	117,536.10
Net Property Commitment	\$ 13,960,020.64	\$ 15,195,258.99
Tax Rate	27.40	29.70
Total Penalties	\$ 18,149.24	0
Current Use (Open Space)		
Total Current Use Acreage	2,631	2,687
Total Full Value	\$ 5,876,735.00	\$ 6,162,835.00
Current Use Value Assessment	209,400.00	221,510.00
Total Current Use Assessment Reduction	\$ 5,669,335.00	\$ 5,941,325.00

Joseph W. Lessard, Jr. Chief Assessor
June Picard, Deputy Assessor

Report of Town Clerk

1982

Automobile Tax Permits	
1982 (25,594)	\$878,975.50
Dog Licenses	
1981 (29)	79.85
1982 (1415)	6,344.80
Title Fees	6,252.00
Certified Copies	1,531.00
Uniform Commercial Code Filings	3,892.50
Collection Fees	105.00
Filing Fees	39.00
Recording Fees	22.00
Legal Fees — Dogs	1,100.00
Marriage License Fees	5,200.00
Miscellaneous	87.36
	\$903,629.01
Less Remittance to State of New Hampshire for Marriage License Fees	
	- 5,200.00
	\$898,429.01

Eleanor B. Barron
Town Clerk, Salem, NH

Vital Statistics

1982

Recorded in the Town Clerk's Office:

Marriages	410
Births (Born in Salem, NH)	1
Deaths	125
Deaths, non-residents buried in Salem, NH	36

Eleanor B. Barron
Town Clerk, Salem, NH

Tax Collector's Report

Fiscal Year Ended December 31, 1982

(June 30, 1983)

— DR. —

	1982	Levies Of: 1981	Prior
Uncollected Taxes — Beginning of Fiscal Year (2)			
Property Taxes		\$ 2,021,497.20	\$ 45,653.94
Resident Taxes		40,130.00	430.00
Land Use Change Taxes			
Yield Taxes		309.70	
Sewer Rents		66,005.65	
Taxes Committed to Collector:			
Property Taxes	\$15,195,258.99		
Resident Taxes	183,000.00		
National Bank Stock Taxes	10.24		
Land Use Change Taxes	2,400.00		
Yield Taxes	1,443.74		
Sewer Rents	396,940.79		
Added Taxes:			
Property Taxes	6,287.23	101.38	
Resident Taxes	12,490.00	2,450.00	
Overpayments:			
a/c Property Taxes	9,873.18	1,891.01	
a/c Resident Taxes	1,060.00	160.00	
Interest Collected on Delinquent			
Property Taxes:	3,143.59	92,240.24	1,713.47
Penalties Collected on Resident Taxes:	456.00	1,708.00	
TOTAL DEBITS	<u>\$15,812,363.76</u>	<u>\$ 2,226,493.18</u>	<u>\$ 47,797.41</u>

— CR. —

Remittances to Treasurer During Fiscal Year (1)			
Property Taxes	\$13,233,551.13	\$ 2,008,577.54	\$ 6,356.18
Resident Taxes	146,320.00	17,050.00	
Yield Taxes	1,136.36	27.50	
Sewer Rents	333,580.56	61,832.69	
Land Use Change Taxes	2,400.00		
Interest Collected During Year	3,143.59	92,240.24	1,713.47
Penalties on Resident Taxes	456.00		
Deed		1,474.94	
Abatements Made During Year:			
Property Taxes	126,016.05	3,440.87	
Resident Taxes		25,610.00	
Yield Taxes			
Sewer Rents	14,556.17	4,172.96	
Refunded — to be abated	40.00		

Uncollected Taxes — End of Fiscal Year:

(As Per Collector's List)

Property Taxes	1,851,862.46	9,996.24	39,727.76
Resident Taxes	50,190.00	80.00	
Sewer Rents	48,804.06		
	307.38	282.20	
TOTAL CREDITS	<u><u>\$15,812,363.76</u></u>	<u><u>\$ 2,226,493.18</u></u>	<u><u>\$ 47,797.41</u></u>

THIS REPORT HAS NOT BEEN AUDITED AND THEREFORE IS SUBJECT TO AUDIT ADJUSTMENT.

Summary of Tax Sales Accounts

Fiscal Year Ended December 31, 1982

(June 30, 1983)

— DR. —

Tax Sales on Account of Levies Of

	1981	1980	1979	Previous Years
Balance of Unredeemed Taxes —				
Beginning Fiscal Year*	\$	\$706,939.83	\$120,467.06	
Taxes Sold to Town During				
Current Fiscal Year**	756,457.24			
Interest Collected After Sale	16,641.78	79,327.13	30,039.20	
Redemption Costs				
TOTAL DEBITS	<u>773,099.02</u>	<u>786,266.96</u>	<u>150,506.26</u>	

— CR. —

Remittances to Treasurer During Year				
Redemptions	\$380,360.94	\$554,347.79	\$119,376.03	
Interests & Costs After Sale	16,641.78	79,327.13	30,039.20	
Abatements During Year	3,043.25	1,387.00	11.46	
Deeded To Town During Year	589.95	1,245.91	1,079.57	
Unredeemed Taxes — End of Fiscal Year	372,482.28	149,959.13		
Unremitted Cash				
TOTAL CREDITS	<u>773,118.20</u>	<u>786,266.96</u>	<u>150,506.26</u>	
less overpaid	<u>19.18</u>			
	<u>773,099.02</u>			

* These sums represent the total of Unredeemed Taxes, as of January 1, 1983 from Tax Sales held in **Previous** Fiscal Years.

** Amount of Tax Sale(s) held during current fiscal year, including total amount of taxes, interest and costs to date of sale(s).

***THIS REPORT HAS NOT BEEN AUDITED AND THEREFORE SUBJECT TO AUDIT ADJUSTMENTS.**

Report of the Trustees of the Trust Funds

TOWN OF SALEM, N.H.

YEAR ENDING DECEMBER 31, 1982

NAME OF FUND	PURPOSE OF FUND	DATE EST.	BALANCE	INCOME
John McVoy	Care of Needy	1932	\$ 67,071.98	\$ 6,483.27
John Dix	Public Improvements	1930	18,771.28	2,037.51
Cemetery	Perpetual Care	1916	158,327.08	14,145.41
Enoch Taylor	High School	1921	41,109.72	4,210.13
Ordway	School System	1916	738.00	112.31
School Prize	High School	1944	550.00	79.23
John Bailey	Books for Library	1928	2,103.64	318.24
Council of Fine Arts	Books for Library	1973	428.50	59.43
Simpson-Maxwell	Needy Children	1964	5,000.00	759.34
Simpson-Maxwell	District Nurse	1965	23,727.50	3,671.28
Lancaster Spelling Bee	School System	1956	2,000.00	303.80
William E. Lancaster	Selectmen Discretion	1956	116,987.65	12,361.10
Lancaster Cemetery	Care of Cemetery Lot	1962	2,500.00	376.34
Salem Historic Commission	Historic Improvements	1970	12,903.19	630.99
Mario Bucheri	Care of Memorial	1974	250.00	33.01
Charles McLaughlin	Care of Cemetery Lot	1975	1,000.00	151.84
Bicentennial Scholarship	Dollars for Scholars	1977	8,300.00	1,063.66
Wm. Ackerman Scholarship	Annual Scholarship	1973	2,150.00	324.72
Capital Reserve	Municipal Improvements	1944	50,000.00	4,578.92
TOTAL			\$513,918.54	\$ 51,700.53

TRUST FUND INVESTMENTS

Salem Cooperative Bank Savings and Certificates	72,047.09
Indian Head Bank Notes	150,000.00
Pelham Bank and Trust Co. Savings and Certificates	110,094.62
Rockingham County Trust — Savings & Investment Account	153,915.88
BankEast Savings Certificates	15,000.00
Dayton Power and Light Company	12,860.95
TOTAL	\$513,918.54

JOHN McVOY FUND — ESTABLISHED 1932

Purpose — Care of the Needy

INVESTMENTS	BALANCE	INCOME
Salem Coop Bank Certificate #5807	\$ 4,873.99	\$ 711.98
Indian Head Bank Note #236	40,000.00	3,400.00
Dayton Power & Light Co. — 250 Shares	6,430.47	475.00
Public Service Co.		636.00
N.E. Electric System		1,015.00
Rockingham County Trust	15,767.52	
Additional Interest		245.29
	\$ 67,071.98	\$ 6,483.27

Balance Jan. 1, 1982	\$68,521.59
Interest & Dividends — 1982	6,483.27
N.E. Electric — Sale of Stock — 350 Shares	
Net Gain	2,503.55
Public Service Co.— Sale of Stock — 300 Shares	
Net Loss	(3,953.16)
Paid to Treasurer, Town of Salem	(6,483.27)
	<u>\$67,071.98</u>

JOHN DIX FUND — ESTABLISHED 1930

Purpose — For Public Improvements

INVESTMENTS	BALANCE	INCOME
Salem Coop Bank Certificate #355	\$ 7,672.27	\$ 910.17
Dayton Power & Light — 125 Shares	3,215.24	237.52
Public Service Co. of N.H.		318.00
N.E. Electric System		507.50
Rockingham County Trust Co.	7,883.77	
Additional Interest		64.32
	<u>\$ 18,771.28</u>	<u>\$ 2,037.51</u>
Balance Jan. 1, 1982		\$19,496.08
Interest & Dividends		2,037.51
N.E. Electric — Sale of Stock — 175 Shares		
Net Gain		1,251.78
Public Service Co. of N.H. — Sale of Stock — 150 Shares		
Net Loss		(1,976.58)
Paid to Treasurer, Town of Salem		(2,037.51)
		<u>\$18,771.28</u>

CEMETERY FUND — ESTABLISHED 1916

Purpose — Perpetual Care

INVESTMENTS	BALANCE	INCOME
Pelham Bank and Trust — Certificate	\$ 35,000.00	\$ 4,027.50
Indian Head Bank — Note	60,000.00	5,400.00
BankEast — Certificate	15,000.00	1,182.37
Rockingham County Trust	40,460.00	2,756.29
Pelham Bank and Trust — Savings	7,867.08	395.43
Additional Interest		383.82
	<u>\$158,327.08</u>	<u>\$ 14,145.41</u>
TOTAL		
Balance Jan. 1, 1982		\$147,567.08
Interest 1982		14,145.41
Received from Treasurer, Town of Salem		10,460.00
Additional Perpetual Care Funds		300.00
Paid to Treasurer, Town of Salem		(14,145.41)
Balance December 31, 1982		<u>\$158,327.08</u>

ENOCH TAYLOR FUND — ESTABLISHED 1921

Purpose — Support of High School

INVESTMENTS	BALANCE	INCOME
Pelham Bank and Trust — Certificate	\$15,000.00	\$1,726.06
Rockingham County Trust Co.	26,109.72	2,352.34
Additional Interest		131.73
	\$41,109.72	\$4,210.13
Paid to Treasurer, Salem School District		\$4,210.13

ORDWAY FUND — ESTABLISHED 1916

Purpose — Support of Schools

INVESTMENTS	BALANCE	INCOME
Salem Coop Bank Certificate	\$738.00	\$108.05
Additional Interest		4.26
	\$738.00	\$112.31
Paid to Treasurer, Salem School District		\$112.31

SCHOOL PRIZE FUND — ESTABLISHED 1944

Purpose — School System

INVESTMENTS	BALANCE	INCOME
Salem Coop Bank Certificate	\$550.00	\$76.28
Additional Interest		2.95
		\$79.23
Paid to Treasurer, Salem School District		\$79.23

SIMPSON-MAXWELL FUND — ESTABLISHED 1964

Purpose — Assistance of Needy Children

INVESTMENTS	BALANCE	INCOME
Salem Coop Bank Certificate	\$ 5,000.00	\$731.06
Additional Interest		28.28
		\$759.34
Paid to Treasurer, Salem School District		\$759.34

JOHN BAILEY FUND — ESTABLISHED 1928

Purpose — Books for Public Library

INVESTMENTS	BALANCE	INCOME
Salem Coop Bank Certificate	\$2,103.64	\$305.13
Additional Interest		13.11
	\$2,103.64	\$318.24
Paid to Treasurer, Library Trustees		\$318.24

SALEM COUNCIL OF FINE ARTS FUND — ESTABLISHED 1973

Purpose — Books for Public Library

INVESTMENTS	BALANCE	INCOME
Salem Coop Bank Certificate	\$428.50	\$57.20
Additional Interest		2.23
	\$428.50	\$59.43
Paid to Treasurer, Library Trustees		\$59.43

SIMPSON-MAXWELL DISTRICT NURSE FUND — ESTABLISHED 1965

Purpose — District Nurse

INVESTMENTS	BALANCE	INCOME
Salem Coop Bank Certificate	\$23,727.50	\$3,534.60
Additional Interest		136.68
	\$23,727.50	\$3,671.28
Paid to Salem District Nurse Association		\$3,671.28

SALEM HISTORIC DISTRICT COMMISSION FUND — ESTABLISHED 1970

Purpose — Historical Improvements

INVESTMENTS	BALANCE	INCOME
Salem Coop Bank Certificate	\$12,903.19	\$ 630.99
Balance Jan. 1, 1982		\$11,272.20
Interest 1982		\$ 630.99
Received from Treasurer, Town of Salem		\$ 1,000.00
Balance Dec. 31, 1982		\$12,903.19

WILLIAM E. LANCASTER FUND — ESTABLISHED 1961

Purpose — Selectmen Discretion

INVESTMENTS	BALANCE	INCOME
Rockingham County Trust Co.	\$ 63,693.24	\$ 5,118.72
Pelham Bank & Trust Certificate	50,000.00	5,934.25
Pelham Bank & Trust Savings #027-000213	79.17	245.11
Dayton Power & Light — 125 Shares	3,215.24	237.52
Public Service Co. of N.H.		318.00
New England Electric		507.50
TOTAL	\$116,987.65	\$ 12,361.10
Balance January 1, 1982		\$122,851.35
Interest & Dividends 1982		12,361.10
New England Electric — Sale of Stock — 175 Shares		
Net Gain		1,251.78
Public Service Co. — Sale of Stock — 150 Shares		
Net Loss		(1,976.58)
Paid to Dollars for Scholars		(2,500.00)
Paid to SARC Building Fund		(15,000.00)
		\$116,987.65

WILLIAM E. LANCASTER SPELLING BEE FUND — ESTABLISHED 1956

Purpose — Spelling Bee Prize

INVESTMENTS	BALANCE	INCOME
Salem Coop Bank Certificate	\$2,000.00	\$292.43
Additional Interest		11.37
	\$2,000.00	\$303.80
Paid to Treasurer, Salem School District		\$303.80

WILLIAM E. LANCASTER CEMETERY FUND — ESTABLISHED 1956

Purpose — Care of Lancaster Cemetery Lot

INVESTMENTS	BALANCE	INCOME
Salem Coop Bank Certificate	\$2,500.00	\$362.34
Additional Interest		14.00
	\$2,500.00	376.34
Paid to Treasurer, Town of Salem		\$376.34

CHARLES B. McLAUGHLIN TRUST — ESTABLISHED 1975

Purpose — Care of Cemetery Lot

INVESTMENTS	BALANCE	INCOME
Salem Coop Bank Certificate	\$1,000.00	\$146.21
Additional Interest		5.63
	\$1,000.00	\$151.84
Paid to Treasurer, Town of Salem		\$151.84

MARIO BUCHERI FUND — ESTABLISHED 1974

Purpose — Care of Memorial Site

INVESTMENTS	BALANCE	INCOME
Salem Coop Bank Certificate	\$250.00	\$31.78
Additional Interest		1.23
		\$33.01
Paid to Treasurer, Town of Salem		\$33.01

SALEM 225th BICENTENNIAL SCHOLARSHIP FUND — ESTABLISHED 1977

Purpose — Annual Scholarship

INVESTMENTS	BALANCE	INCOME
Salem Coop Bank Certificate	\$8,300.00	\$1,025.92
Additional Interest		37.74
	\$8,300.00	\$1,063.66
Paid to Treasurer, Dollars for Scholars		\$1,063.66

WILLIAM D. ACKERMAN MEMORIAL SCHOLARSHIP FUND — ESTABLISHED 1973

Purpose — Annual Scholarship

INVESTMENTS	BALANCE	INCOME
Rockingham County Trust — Savings	\$2,150.00	\$ 324.72
Balance January 1, 1982		\$2,302.75
Interest 1982		324.72
Paid to Treasurer, Salem School District		(477.47)
Balance December 1, 1982		\$2,150.00

CAPITAL RESERVE FUND — ESTABLISHED 1944

Purpose — Municipal Improvements

INVESTMENTS	BALANCE	INCOME
Indian Head Bank Note #180	\$50,000.00	\$ 4,250.00
Manchester Corp. — 80 Shares		112.00
Pelham Bank and Trust		191.03
Rockingham County Trust Company		25.89
	\$50,000.00	\$ 4,578.92
Balance January 1, 1982		\$51,484.60
Interest and Dividends 1982		4,578.92
Paid to Treasurer, Town of Salem		(6,063.52)
Balance December 31, 1982		\$50,000.00

ADDITIONS TO PERPETUAL CARE FUND 1982

Phyllis Ahern	65.00	Robert Maloy	130.00
Ernest Allen	50.00	James Martin	260.00
Margaret Anderson	130.00	Roland Martin	130.00
Wilfried Auger	260.00	Allan Marquette	130.00
Victor Balukonis	130.00	Gordon Mawson	130.00
Thomas Bodenrader	130.00	Ruth McLaughlin	130.00
Edward Boehm	195.00	John McTamney	65.00
Ray Bourdelais	130.00	Kenneth Mercier	45.00
Donald Bylander	130.00	Leslie Miller	195.00
Henry Camire	130.00	Avis Moran	130.00
Edward & Janice Ciaraldi	130.00	Arthur Morrow	50.00
Mary Coury	65.00	Rudolph Neely	130.00
Helen Cox	65.00	Ann Nelson	130.00
George Currie	130.00	Frances Newman	130.00
William Daignault	50.00	Evelyn Nisbitt	130.00
Georgia Dantos	130.00	Stanley Perrault	130.00
Waclawa DeSantis	260.00	Rose Pierog	130.00
Edith Desrosiers	260.00	Stanley Pierog	390.00
Mary Durant	65.00	Angelo Rapa	130.00
James Falls	260.00	Felix & Mary Rheault	130.00
Ruth Gamboski	130.00	Dennis Shea	130.00
Albert Gidley	200.00	Leonard Smith	130.00
Edgar Guier	130.00	Dorothy & Charles Smulkowski	130.00
William Groleau	130.00	Frederick Sorenson	65.00
Allan Hitchcock	130.00	Helen & Grafton Tarleton	260.00
Herbert Jones	260.00	Earle & Joyce Timmons	130.00
Donald Landry	130.00	Olive Taylor	130.00
Norbert Lemay	130.00	Wilfred Taylor	260.00
Phyllis Liberty	260.00	Sarah Thibodeau	45.00
Charles Langtry	50.00	Darren Vartanian	195.00
Rene Lemieux	130.00	Doris & William Wallace	130.00
Robert Lowd	65.00	William Westerdale	300.00
Mary Maas	130.00	Robert Maloof	50.00
Robert White	130.00	Richard & Thomas Willis	390.00
Mary Woods	260.00	John Young	260.00
Julia Borchers	300.00		

TOTAL— \$10,760.00

Contingency Fund*

1982

Appropriated	\$10,000.00	
Expended	12,914.37	
Balance December 31, 1982		(\$ 2,914.37)
Expended:		
Internal Revenue Service		3,017.47
Prior Years Taxes		
Drainage Repairs — Route 28 — flooding		<u>9,896.90</u>
		\$12,914.37

*This report has not been audited and therefore subject to audit adjustment.

Conservation Fund*

1982

Cash on Hand January 1, 1982	\$12,578.08
Receipts:	
Interest	1,646.30
Expenditures:	<u>-0-</u>
Balance December 31, 1982	14,224.38

*This report has not been audited and therefore subject to audit adjustment.

Capital Reserve Fund*

1982

Cash on hand January 1, 1982	\$50,000.00	
Receipts:		
Interest	4,578.92	
Other Receipts	1,484.60	
Total		<u>\$56,063.52</u>
Expenditures:		
Paid to Town of Salem	6,063.52	
Balance in Fund December 31, 1982		<u>\$50,000.00</u>

*This report has not been audited and therefore subject to audit adjustment.

Block Grant Funds*

1982

Cash on hand January 1, 1982	\$ 4,036.00	
Receipts:		
Drawdowns	36,000.00	
Total Cash and Receipts		<u>\$40,036.00</u>
Appropriations Committed	38,119.00	
Fund Balance	1,917.00	
Total Fund Balance and Expenditures		<u>\$40,036.00</u>

Block Grant Funds*

1982

Purpose	1982 Approp.	Prior Yrs. Approp.	Exp.	Enc.	Balance + / (-)
Elderly Housing		\$38,987	\$37,419	\$1,568	
Hedgehog Park		700	700		
		<u>\$39,687</u>	<u>\$38,119</u>	<u>\$1,568</u>	

*These reports have not been audited and therefore subject to audit adjustment.

Capital Projects Fund

1982

Cash on hand January 1, 1982	\$1,784,754	
Receipts:		
Interest	148,834	
Interest on Court Bond	17,074	
EPA Reimbursement	24,474	
Bond Sale	1,600,000	
Total Cash and Receipts		\$3,575,136
Appropriations Committed	1,987,962	
Encumbrances	1,190,712	
Interest Committed to Court	17,074	
Fund Balance	379,388	
Total Fund Balance & Expenditures		\$3,575,136

Capital Projects Fund*

1982

Purpose	1982 Approp.	Prior Years Carryover	Expended	Encumbered	Balance + / (-)
District Court		265,113	250,911	14,201	
Water/Sewer Elderly		5,978		5,978	
Brady Ave. Reconst.		77,781	77,781		
Butler St.		65,760	65,760		
Road Imp.	259,590	150,484	410,074		
TRA 'A' Accel.	154,000		154,000		
Dam Repairs	600,000		74,877	525,123	
Route 28 Imp.		424,155	169,990	254,165	
Landfill Imp.		39,638	14,086	25,552	
Sewer Plant Imp.		71,587	1,142	70,455	
Sewer Line Imp.		169,206	98,950	70,256	
Sewer Exp.	600,000		600,000		
Water Facilities		45,383		45,383	
Water Imp.	250,000		70,391	179,609	
	\$1,863,590	\$1,315,085	\$1,987,962	\$1,190,712	

*This report has not been audited and therefore subject to audit adjustment.

Federal Revenue Sharing Fund*

Cash on Hand January 1, 1982	716,652	
Receipts:		
From Federal Government	360,823	
Interest Earnings	60,899	
Total Cash and Receipts		1,138,374
Expenditures	571,167	
Encumbrances	366,700	
Fund Balance	200,507	
Total Fund Balance and Expenditures		1,138,374

Revenue Sharing*

Purpose	Budget 1982	Prior Years Carryover	Expended	Encumbered	Balance + / (-)
Water Management Study	30,000		30,000		
Misc. Equipment	16,075	6,281	22,356		
Open Space Land		72,386		72,386	
Building Imp.	9,560		9,560		
Computer Acq.	81,000	825	76,942	4,883	
Codification		12,000		12,000	
Microfilm		2,908	1,731	1,177	
Police Dept. Equip.	54,970	18,461	66,602	6,828	
Fire Dept. Equip.	65,000	10,434	13,295	62,139	
Fire Station Repairs		5,207	2,956	2,250	
Recreation Land		3,000	2,647		353
Senior Citizen Facility	10,000	755	9,049	1,706	
Mapping Project	57,000	1,800	18,058	40,742	
Highway Land Acq.		49,600	7,500	42,100	
Millville II Road	93,000		5,462	87,538	
Landfill Closeout		28,975	4,444	24,531	
Eng. Solid Waste Facility		8,420		8,420	
Water Supply		104,782	104,782		
Public Works Equip.	136,025	65,278	195,783		5,521
	<u>552,630</u>	<u>391,112</u>	<u>571,167</u>	<u>366,700</u>	<u>5,874</u>

*These reports have not been audited and therefore subject to audit adjustments.

Water Department*

Purpose	Budget 1982	Carryover 1981	Expended 1982	Carryover 1982	Balance + / (-)
Personal Services	\$ 194,651	\$ 2,250	\$ 167,408	\$ 3,798	\$ 25,694
Supplies	19,500	2,554	17,211	2,128	2,715
Other Charges	347,253	4,732	311,154	7,060	33,771
Outlay	138,000	32,009	192,127	17,169	(39,287)
TOTAL	\$ 699,404	\$ 41,545	\$ 687,900	\$ 30,155	\$ 22,894

REVENUE — 1982	Budget 1982	Received 1982	Balance + / (-)
Water Sales	\$ 669,404	\$ 674,715	\$ (5,311)
Town Service	30,000	30,000	—
TOTAL	\$ 699,404	\$ 704,715	\$ (5,311)
Change in Fund Status			\$ 17,583

Sewer Department*

Purpose	Budget 1982	Carryover 1981	Expended 1982	Carrover 1982	Balance + / (-)
Personal Services	\$ 78,781	\$ 1,041	\$ 75,974	\$ 999	\$ 2,848
Supplies	15,700	909	10,463	1,707	4,439
Other Charges	323,193	3,794	315,963	5,297	5,728
TOTAL	\$ 417,674	\$ 5,744	\$ 402,400	\$ 8,003	\$ 13,015

REVENUE — 1982	Budget 1982	Received 1982	Balance + / (-)
Sewer Rentals	\$ 417,674	\$ 393,771	\$ (23,903)
Change in Fund Status			(10,888)

*These reports have not been audited and therefore subject to audit adjustments.

Statement of Appropriations and Taxes

Assessed — 1982

GENERAL GOVERNMENT:

Town Officers salaries	29,850
Town Officers expenses	485,472
Election and Registration expenses	17,420
Cemeteries	4,550
General Government Buildings	70,894
Planning and Zoning	23,000
Legal Expenses	45,000
Contingency Fund	10,000
Public Works Bargaining Unit Article #31	39,289

PUBLIC SAFETY

Police Department	1,261,698
Fire Department	1,145,662
Civil Defense	5,875
Building Inspection	80,270
Police Bargaining Unit Article #33	66,224
Fire Bargaining Unit Article #32	78,652

HIGHWAYS, STREETS, BRIDGES

Town Maintenance	283,202
General Highway Department Expenses	847,752
Town Road Aid	17,289
Highway Subsidy	62,734
Street Lighting	205,500
Street Lights Article #52	1,806
Mosquito Control Article #37	8,000

SANITATION

Solid Waste Disposal	184,200
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HEALTH

Animal Control	31,139
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WELFARE

General Assistance	102,731
Old Age Assistance	62,000
RSVP Program Article #39	800

CULTURE AND RECREATION

Library	370,273
Parks and Recreation	158,000
Patriotic Purposes	6,800
Conservation Commission	1,000
Seniors Program	39,340
Outside Human Services	48,523
Homemaker Service Article #40	7,900

DEBT SERVICE

Principal of Long-term Bonds & Notes	310,000
Interest Expense — Long-term Bonds & Notes	193,884
Interest Expense — Tax Anticipation Notes	575,000
Interest Expense — Other Temporary Loans	117,500
Special Town Meeting — Dam Repairs	600,000

CAPITAL OUTLAY

Revenue Sharing Article #21-29	552,630
Capital Projects Roads Article #16	259,590
Sewer Improvements Bond Article #13	3,700,000
Water Improvements Bond Article #14	250,000
TRA "A" Accelerated Bond Article #15	154,000
Matthew Drive Drainage Article #36	3,000
Museum Equipment Article #34	2,990

OPERATING TRANSFERS OUT

Municipal and District Court Expenses	255,678
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MISCELLANEOUS

Municipal Water Department	687,355
Municipal Sewer Department	415,893
FICA, Retirement & Pension Contributions	866,166
Insurance	259,615
Local & Grant Program	165,000
Water Department Services	30,000
Salem Rams Article #41	2,000
Salem Little Leagues Article #42-44	4,820

TOTAL APPROPRIATIONS	15,207,966
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Sources of Revenue

TAXES

Resident Taxes	175,000
National Bank Stock Taxes	10
Yield Taxes	3,600
Interest and Penalties on Taxes	219,600
Boat Tax	6,000

INTERGOVERNMENTAL REVENUES

Meals and Rooms Tax	242,374
Interest and Dividends Tax	92,623
Savings Bank Tax	71,501
Highway Subsidy	59,866
Additional Subsidy	63,606
State Aid Water Pollution Projects	38,488
Old Age Assistance	1,000
Motor Vehicle Transfer	65,970

LICENSES AND PERMITS

Motor Vehicle Permit Fees	770,000
Dog Licenses	7,000
Business Licenses, Permits and Filing Fees	89,700

CHARGES FOR SERVICES

Income from Departments	437,750
Rent of Town Property	14,500
Police Detail	190,000
Recreation Charges	43,000

MISCELLANEOUS REVENUES

Interest on Deposits	575,000
Capital Projects	259,590

OTHER FINANCING SOURCES

Proceeds of Bonds and Long-term Notes	4,704,000
Income from Water and Sewer Departments	1,117,078
Revenue Sharing Fund	552,630
Surplus	550,000

TOTAL REVENUES AND CREDITS 10,349,886

TOTAL TOWN APPROPRIATIONS 15,207,966

TOTAL REVENUE & CREDITS 10,349,886

NET TOWN APPROPRIATION 4,858,080

NET SCHOOL TAX ASSESSMENT 10,113,964

COUNTY TAX ASSESSMENT 770,366

TOTAL TOWN, SCHOOL & COUNTY 15,742,410

LESS BUSINESS PROFITS TAX 671,202

ADD WAR SERVICE CREDITS 117,540

ADD OVERLAY 124,048

PROPERTY TAX TO BE RAISED 15,312,796

\$515,582,345 x 2.97 15,312,796

This report has not been audited and therefore subject to audit adjustment.

Statement of Expenditures*

Governing Bodies	31,097	Recreation Department	126,663
District Court	240,813	Elderly	36,348
Town Manager	99,197	Library	368,004
Tax Collector	40,834	Community Contributions	7,531
Town Clerk	61,629	Public Works Department	1,473,121
Finance/Personnel	146,817	Street and Traffic Lighting	237,404
Assessing	71,447	Highway Improvement	73,518
Municipal Buildings	62,678	Local and Grant Programs	190,317
Elections	15,447	Sewer Department	402,400
Legal Services	51,104	Water Department	687,900
Boards and Commissions	18,402	Museum Equipment	5,112
Administrative Services	67,800	Matthew Drive Drainage	400
Debt Services	1,216,981	Hedgehog Park Development	1,624
Contingency	12,914	Homemaker Services	7,900
Employee Benefits	861,297	Roads — Capital Reserve	76,389
Insurance	217,684	208 Water Quality Study	2,114
Police Department	1,317,319	R.S.V.P. Program	800
Fire Department	1,200,686	Mosquito Control	10,760
Building Inspection	79,018	Tax Sale	757,916
Animal Control	35,966	Overlay	52,614
Civil Defense	4,911	School District	9,207,694
Water Department Services	30,000	County Tax	770,366
Outside Human Service Organizations	48,157	Temporary Loans	8,000,000
Welfare	128,525		
Manpower Programs	4,954		
		TOTAL	28,562,572

Statement of Receipts*

Property Tax Current Year	13,275,535
Property Tax Previous Years	1,963,471
Resident Tax Current Year	145,320
Resident Tax Previous Years	16,668
National Bank Stock Tax	10
Yield Tax	4,013
Boat Tax	6,045
Interest on Taxes	225,370
Resident Tax Penalties	2,115
Tax Sale Property Redeemed	1,030,413
Business Profits Tax	503,402
Interest & Dividend Tax	92,624
Savings Bank Tax	91,335
Rooms & Meals Tax	242,374
Reimbursement — Water Pollution ..	38,488
Highway Subsidy	59,866
Additional Highway Subsidy	63,606
TRA. A	47,364
Motor Vehicle TR	65,970
Civil Defense	1,113
Motor Vehicle Fees	877,952
Title Fees	6,254
Dog Licenses	6,432
Building Permits	33,225
Electrical Permits	3,000
Plumbing Permits	1,855
Misc. Inspection Fees	2,152
Sunday Licenses	11,338
W.S.P.C.C. Permits	2,060
Sewer Connection Fees	210
Misc. Protective Licenses	1,623
Court Fines	151,352
Recording Fees	6,400

Sale of Maps, etc.	1,335
Parking Fines	13,407
Pistol Permits	1,200
Bicycle Registration	63
Reimbursable Detail	192,000
Misc. P.D. Charges	5,650
Animal Control	2,310
Ambulance Service	2,679
Misc. Fire Dept. Charges	370
Public Hearings	4,273
Land Use Ord.	456
Police Alarm Permits	695
Welfare Reimbursements	9,040
Welfare Liens	28,936
Recreation Fees & Charges	57,071
Library Fines	3,000
P.W. Charges	4,872
Cemetery Charges	18,323
Sewer Receipts	393,771
Water Receipts	704,715
Cruiser Acct.	8,775
Interest Earnings	505,698
Trust Fund Interest	29,800
Rent of Town Property	16,248
Sale of Town Property	25,705
Tax Sold to Others	21,590
Sewer Adm. Charge	19,400
Water Adm. Charge	27,200
Reimbursement Comp. Program	33,757
Misc. Income	9,143
Temporary Loans	8,000,006
Tax Collector — Over	25
	29,120,548

This report has not been audited and therefore subject to audit adjustments.

Statement of Town Debt for the year ended 12/31/82

Issue	Amount Original Issue	Interest Rate	Final Payment	1/1/82 Outstanding Debt	Retired During Year	Outstanding Principal 12/31/82	Principal Due 1983	Payments Subsequent Years
Water Bonds:								
Issued 1961	450,000	3.80	7/01/91	200,000	20,000	180,000	20,000	160,000
Issued 1965	550,000	3.40	7/15/95	230,000	20,000	210,000	20,000	190,000
Issued 1967	200,000	4.40	9/15/97	80,000	5,000	75,000	5,000	70,000
Issued 1972	600,000	5.00	1/15/92	330,000	30,000	300,000	30,000	270,000
Issued 1978	780,000	6.75	12/01/98	640,000	40,000	600,000	40,000	560,000
	<u>2,580,000</u>			<u>1,480,000</u>	<u>115,000</u>	<u>1,365,000</u>	<u>115,000</u>	<u>1,250,000</u>
Sewer Bonds:								
*Issued 1963	1,620,000	3.00	4/01/93	820,000	60,000	760,000	60,000	700,000
*Issued 1967	500,000	4.20	9/15/97	220,000	20,000	200,000	20,000	180,000
Issued 1969	185,000	6.50	12/01/89	65,000	10,000	55,000	10,000	45,000
*Issued 1969	650,000	6.30	12/01/89	240,000	30,000	210,000	30,000	180,000
Issued 1972	655,000	5.00	1/15/92	340,000	35,000	305,000	35,000	270,000
Issued 1973	825,000	5.20	10/01/83	480,000	40,000	440,000	40,000	400,000
*Issued 1974	1,900,000	5.55	6/01/93	1,200,000	100,000	1,100,000	100,000	1,000,000
Issued 1978	450,000	6.75	12/01/98	375,000	25,000	350,000	25,000	325,000
	<u>6,785,000</u>			<u>3,740,000</u>	<u>320,000</u>	<u>3,420,000</u>	<u>320,000</u>	<u>3,100,000</u>
Municipal Bonds:								
Issued 1964	280,000	3.30	10/01/84	30,000	10,000	20,000	10,000	10,000
Issued 1965	255,000	3.40	7/15/85	40,000	10,000	30,000	10,000	20,000
	<u>535,000</u>			<u>70,000</u>	<u>20,000</u>	<u>50,000</u>	<u>20,000</u>	<u>30,000</u>
Highway Bonds:								
Issued 1979	1,700,000	5.70	5/01/94	1,450,000	125,000	1,325,000	125,000	1,200,000
General Obligation Bond:								
Issued 1982	<u>3,100,000</u>	9.009	12/01/97			<u>3,100,000</u>	<u>250,000</u>	<u>2,850,000</u>
TOTALS:	<u>14,700,000</u>			<u>6,740,000</u>	<u>580,000</u>	<u>9,260,000</u>	<u>830,000</u>	<u>8,430,000</u>

*Payments of principal and interest guaranteed by State of N.H.

Comparative Statement of Appropriations

General Fund*

Account	Budget 1982	Carryover 1981	Expended 1982	Carryover 1982	Balance + / (-)
Governing Bodies	29,850	10	31,097		(1237)
District Court	255,678	1,305	240,813	1,056	15,114
Town Manager	96,825	96	99,197		(2,275)
Tax Collector	42,901	578	40,834	1,947	697
Town Clerk	63,345	607	61,629	114	2,210
Finance/Personnel	139,210	773	146,817		(6,834)
Assessing	75,530	635	71,447	953	3,765
Municipal Building	70,892	1,105	62,678	2,298	7,021
Elections	17,420		15,447	1,470	503
Legal Services	45,000	2,040	51,104		(4,065)
Boards & Committees	24,000	31	18,402	3,942	1,687
Administrative Serv.	67,663		67,800		(137)
Debt Services	1,196,384		1,216,981		(20,597)
Contingency Fund	10,000		12,914		(2,914)
Employee Benefits	891,638	40,603	861,297	44,142	26,803
Insurance	264,577	3,664	217,684	35,202	15,355
Police Department	1,312,843	20,573	1,317,319	9,700	6,397
Fire Department	1,212,708	4,886	1,200,686	2,579	14,329
Building Department	80,270	196	79,018	21	1,427
Animal Control	31,872	1,114	35,966	650	(3,630)
Civil Defense	5,875	30	4,911	921	72
Water Dept. Services	30,000		30,000		
Outside Human Services	48,523		48,157		366
Welfare	164,731	7,345	128,525	309	43,242
Manpower Program	4,800		4,954		(154)
Recreation	126,855	1,190	126,663	2,820	(1,438)
Elderly Programs	39,340	1,370	36,348	110	4,252
Library	370,273	3,759	368,004	2,059	3,969
Community Contr.	6,800	1,000	7,531		269
Public Works	1,420,704	118,646	1,473,121	22,010	44,219
Street Lighting	207,306	12,584	237,404	1,425	(18,940)
Highway Imp.	—	91,048	73,518	17,530	—
Local & Grant Prog.	198,165		190,317	1,630	6,218
Sewer Department	417,674	5,744	402,400	8,004	13,015
Water Department	699,404	41,545	687,900	30,156	22,893
School & County	10,884,330	4,325,694	9,978,060	5,231,964	—
Special Articles	22,690	130,368	105,100	47,829	129
Overlay	124,048		52,614		71,434
TOTAL	20,700,124	4,818,539	19,804,657	5,470,841	243,165

Comparative Statement of Receipts General Fund*

REVENUE — 1982	Estimated 1982	Actual 1982	Excess (Deficit)
LOCAL TAXES			
Property Taxes	\$15,195,256	\$15,239,006	43,750
Resident Taxes	175,000	161,988	(13012)
National Bank Stock	10	10	—
Yield Tax	3,600	4,013	413
Interest on Taxes	92,000	96,784	4,784
Resident Penalties	2,600	2,115	(485)
Boat Tax	6,000	6,045	45
STATE TAXES AND REVENUE			
Business Profits	671,202	503,402	(167,800)
Interest & Dividends	92,623	92,624	1
Saving Bank Tax	71,501	91,335	19,834
Rooms & Meals	242,374	242,374	—
Sewer Reimbursement	38,488	38,488	—
Highway Subsidy	123,472	123,472	—
Old Age Assistance	1,000	—	(1,000)
Motor Vehicle TR	65,970	65,970	—
TRA	—	47,364	47,364
Civil Defense	—	1,113	1,113
LOCAL SOURCES			
Auto Permits	770,000	877,952	107,952
Licenses - Permits - Fees	110,900	80,613	(30,287)
Court Fines	180,000	151,352	(28,648)
Reimbursable Detail	190,000	192,000	2,000
Police Department	17,250	21,015	3,765
Fire Department	5,200	3,049	(2,151)
Public Works	30,500	25,505	(4,995)
Welfare	22,000	37,976	15,976
Recreation	43,000	57,071	14,071
Library	3,000	3,000	—
Water and Sewer Administration	46,600	46,600	—
Interest Tax Sale	125,000	128,586	3,586
Interest Earned	575,000	505,698	(69,302)
Rent Town Property	14,500	16,248	1,748
Tax Sold Others	—	21,590	21,590
Sale Town Property	—	25,705	25,705
Miscellaneous Income	—	9,143	9,143
Trust Fund Interest	19,000	29,880	10,880
Sewer	417,674	393,771	(23,903)
Water	699,404	704,715	5,311
Surplus	550,000	550,000	—
Return Comp. Prog.	100,000	33,757	(66,243)
Tax Coll. (over)	—	25	25
TOTAL	\$20,700,124	\$20,631,354	\$ (68,770)

*This report has not been audited and therefore is subject to audit adjustments.

Balance Sheet

1982

ASSETS

Cash:		
In Hands of Treasurer	5,304,149	
In Hands of Officials	700	
TOTAL		5,304,849
Capital Reserve Funds:		
Road Improvements	50,000	
TOTAL		50,000
Accounts Due to the Town:		
Due From State:		
(a) Joint Highway Const. Accts.		
Unexpended Bal. in State Treasury	224,634	
(b) HCRS Hedgehog Park	39,415	
(c) Business Profits Tax	167,800	
Other Bills Due Town:		
(a) Water Receivables	119,581	
(b) Welfare Liens	141,993	
(c) Return on Comp. Programs	66,243	
(d) Police Detail	5,714	
TOTAL		765,380
Unredeemed Taxes: (from tax sale on account of)		
(a) Levy of 1981 including Resident Taxes	372,482	
(b) Levy of 1980	149,959	
TOTAL		522,441
Uncollected Taxes: (including all taxes)		
(a) Levy of 1982	1,851,862	
(b) Levy of 1981	9,996	
(c) Previous Years	39,728	
(d) Uncollected Sewer Rents/Assessments	48,804	
TOTAL		1,950,390
TOTAL ASSETS		8,593,060
Fund Balance — December 31, 1981	735,764	
Fund Balance — December 31, 1982	265,038	
Change in Financial Condition	(470,726)	

Balance Sheet

LIABILITIES

Accounts Owed by the Town:

Bills Outstanding	200,716
Unexpended Balances of Bond & Note Funds	1,587,174
Sewer Fund	73,458
Unexpended Revenue Sharing Funds	568,806
Performance Guarantee (Bond) Deposits	20,336
Uncollected Sewer Rents Assessments	48,804
C. D. Block Grant	1,917
Economic Development Commission	2,750
2% Bond & Debt Retirement Taxes	691
Conservation Fund	14,224
Cruiser Savings	8,775
Water Fund	150,657
Yield Tax Deposits	1,123
School District Taxes Payable	5,231,964
Welfare Liens	141,993

TOTAL ACCOUNTS OWED BY TOWN

..... 8,053,388

State and Town Joint Highway Construction Accounts:

(a) Unexpended Balance in State Treasury	224,634
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TOTAL

..... 224,634

Capital Reserve Funds

50,000

TOTAL LIABILITIES

8,328,022

Fund Balance — Current Surplus

265,038

GRAND TOTAL

8,593,060

Mark a Cross (X) Opposite Your Choice

SELECTMAN for three years	Vote for NOT MORE THAN TWO	
LEO BEAULIEU	1322	☒
RICHARD T. BRAZIL	438	☐
WILLIAM T. KNIGHTLY	1371	☒
ROLAND C. SMITH	1117	☐
WALTER E. STICKNEY, JR.	1199	☐
MILDRED M. WILKS	740	☐
		☐
		☐

TRUSTEE OF TRUST FUNDS for three years	Vote for ONE	
ROBERT J. TRUE	2464	☒
		☐
TRUSTEE OF KELLEY LIBRARY for two years	Vote for ONE	
ANNA C. WILLIS	2603	☒
		☐

TRUSTEE OF KELLEY LIBRARY for two years	Vote for ONE	
BERTICE E. WOODBURY	2609	☒
		☐

BUDGET COMMITTEE for three years	Vote for NOT MORE THAN TWO	
WILLIAM BURNS	889	☐
EDWIN D. DUVAL	915	☒
RONALD J. EYSS, SR.	735	☐
JOHN JEFFRIES, JR.	578	☐
DWIGHT PAUL	549	☐
DONALD LOVELL ROULSTON	1349	☒
		☐
		☐

SUPERVISOR OF CHECKLIST for six years	Vote for ONE	
JOAN SABATINI	1890	☒
JOHN J. SYTEK	1224	☐
		☐

MODERATOR for two years	Vote for ONE	
LAURENCE N. BELAIR	2565	☒
		☐

ARTICLE 2

Shall the municipality approve the new charter recommended by the Charter Commission?

YES ☒ 145
NO ☐ 1459

ARTICLE 3

Shall we adopt the provisions of RSA 72:43-1 for the adjusted elderly exemptions from property tax? These statutes provide for the following exemptions, based on assessed value, for qualified taxpayers: for a person 65 years of age up to 75 years, \$10,000; for a person 75 years of age up to 80 years, \$15,000; for a person 80 years of age or older, \$20,000. To qualify, the person must have been a New Hampshire resident for at least five years; own the real estate individually or jointly, or if the real estate is owned by his spouse, they must have been married for at least five years. In addition, the taxpayer must have a net income of less than \$10,000 or if married, a combined net income of less than \$12,000, and own net assets of \$30,000 or less, excluding the value of the person's residence.

YES ☒ 2461
NO ☐ 663

ARTICLE 4

By petition: Do you favor the continuation of the town manager plan now in force in the town?

YES ☒ 1722
NO ☐ 1353

Total Votes Cast: 3,569 - Official Ballot - SALEM - March 9, 1982

ARTICLE 5

Are you in favor of the adoption of Amendment No. 1 as proposed by the planning board for the town zoning ordinance as follows: (This amendment would simplify the administrative process through which sign permits are issued. The amendment does not change the substantive requirements of the ordinance.)

YES 7144
NO 744

☒ ☐

ARTICLE 8

Are you in favor of the adoption of Amendment No. 4 as proposed by the planning board for the town zoning ordinance as follows: (This amendment would create a Business Office District for business and professional offices as well as one and two family dwellings along that part of Main Street (Rte. 97) between Hampstead Road and North Main Street.)

YES 1696
NO 1264

☒ ☐

ARTICLE 11

Are you in favor of the adoption of the amendment to the Fire Prevention Code as proposed by petition of the voters of this town? (This amendment would require that fire watchers be employed at all assemblies of 350 or more people.) The Planning Board disapproves this amendment.

YES 956
NO 2073

☐ ☒

ARTICLE 6

Are you in favor of the adoption of Amendment No. 2 as proposed by the planning board for the town zoning ordinance as follows: (This amendment changes the name of the "Mobile Home District" to "Manufactured Housing Park District." The amendment does not change the substantive provisions of the ordinance.)

YES 1737
NO 1181

☒ ☐

ARTICLE 9

Are you in favor of the adoption of Amendment No. 1 as proposed by petition of the voters of this town? (This amendment would rezone from Residential to Commercial-Industrial C a portion of land abutting Church Avenue.) The Planning Board disapproves this amendment.

YES 696
NO 2198

☐ ☒

ARTICLE 12

By petition: Are you in favor of amending the Salem Sunday Sales Ordinance by adding at the end of paragraph V(b) "rental stores, flea markets, and lawn and garden centers" so that the paragraph shall read:

YES 1973
NO 1089

☒ ☐

"It shall also be lawful at any hour on Sunday to engage in the following businesses only: funeral homes, restaurants, all establishments selling prepared food, hotels, motels, rooming houses, tourist and trailer camps, newspapers, radio and television studios; laundromats, real estate offices, car washes, taxis, gliderports, airports, mobile home sales, hospitals and clinics, dairies, skid-tows, skating rinks, emergency vehicular services, rental stores, flea markets, and lawn and garden centers."

ARTICLE 7

Are you in favor of the adoption of Amendment No. 3 as proposed by the planning board for the town zoning ordinance as follows: (This amendment would do away with the right to establish professional offices in the Residential, Rural and Mobile Home Districts. It would create a Business Office District for business and professional offices as well as one and two family dwellings along Main Street between Geremonty Drive and Granite Avenue, and along Main Street between the Rockingham Hotel and South Policy Street.)

YES 1738
NO 1283

☒ ☐

ARTICLE 10

Are you in favor of the adoption of Amendment No. 2 as proposed by petition of the voters of this town? (This amendment would create a Limited Community Shopping Village District on a portion of the property lying easterly of Hampstead Road and northerly of Route 97.) The Planning Board approves this amendment.

YES 1986
NO 1019

☒ ☐

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED THE PROVISIONS OF THE MUNICIPAL BUDGET LAW

STATE OF NEW HAMPSHIRE
DEPARTMENT OF REVENUE ADMINISTRATION
Municipal Services Division



BUDGET OF THE TOWN

OF _____ SALEM _____ N.H.

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 1983 to December 31, 1983 or for Fiscal
Year From _____ 19 _____ to _____ 19 _____

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

RSA 31:95 and 32:5

Budget Committee (Please sign in ink)

Don Quare
Richard Tibbels
Walter E. Thompson
Charles W. Cole
W. Campbell

Date 2/16 1983

Don Quare
Fred W. Chase

PURPOSES OF APPROPRIATION (RSA 31:4)	Actual	Actual	Selectmen's	Budget Committee	
	Appropriations 1982 (1982-83)	Expenditures 1982 (1982-83)	Budget 1983 (1983-84)	Recommended 1983 (1983-84)	Not Recommended
GENERAL GOVERNMENT					
1 Town Officers Salary	29,850	31,097	36,100	33,100	
2 Town Officers Expenses	493,474	492,578	520,986	518,786	
3 Election and Registration Expenses	17,420	15,448	7,080	7,080	
4 Cemeteries	4,550	3,428	5,900	5,900	
5 General Government Buildings	70,892	62,678	61,935	61,935	
6 Reappraisal of Property					
7 Planning and Zoning	15,000	12,549	12,250	10,450	
8 Legal Expenses	45,000	51,104	35,000	35,000	
9 Advertising and Regional Association					
10 Contingency Fund	10,000	12,914	5,000	5,000	
11					
12					
13					
14					
PUBLIC SAFETY					
15 Police Department	1,312,843	1,317,319	1,347,341	1,357,341	
16 Fire Department	1,212,708	1,200,688	1,204,887	1,205,387	
17 Civil Defense	5,875	4,911	5,875	5,244	
18 Building Inspection	80,270	79,018	86,774	85,774	
19 Water Dept. Services	30,000	30,000	30,000	30,000	
20 Police Barg. Art.			1	1	
21 Fire Barg. Art.			1	1	
22 Cold Water Diving Suits					3,622
HIGHWAYS, STREETS & BRIDGES					
23 Town Maintenance Primary Rds.		73,518			
24 General Highway Department Expenses	1,154,931	1,175,611	1,038,928	1,038,928	
25 Town Road Aid	17,289	17,289	17,289	17,289	
26 Highway Subsidy	62,734	62,734	56,207	56,207	
27 Street Lighting	207,306	237,403	254,800	254,800	
28 Spec. Art-Prev. Yrs.		80,127			
29 P.W. Barg. Art.			1	1	
30 Re-pave West St.					35,000
SANITATION					
31 Solid Waste Disposal	184,200	214,459	198,200	198,200	
32 Garbage Removal					
33 King St. Imp.					10,500
34 Imp. Pelham Rd.					160,000
35 Imp. Muse Terr.					19,000
36 Imp. Jennings Rd.					20,000
HEALTH					
37 Health Department					
38 Hospitals and Ambulances					
39 Animal Control	31,872	35,966	31,867	31,867	
40 Vital Statistics					
41 Outside Human Serv. Org.	48,523	48,157	48,382	49,372	
42 Mosquito Control	8,000	10,760		7,000	
43 Homemaker Service	7,900	7,900	8,848	8,848	
WELFARE					
44 General Assistance	102,731	92,196	108,093	105,393	
45 Old Age Assistance	62,000	36,329	40,000	40,000	
46 Aid to the Disabled					
47 RSVP Art	800	800		1,000	
48 RCCAP Art			2,000	2,000	

PURPOSES OF APPROPRIATION (RSA 31:4)	Actual	Actual	Selectmen's	Budget Committee	
	Appropriations 1982 (1982-83)	Expenditures 1982 (1982-83)	Budget 1983 (1983-84)	Recommended 1983 (1983-84)	Not Recommended
CULTURE AND RECREATION					
49 Library	370,273	368,004	399,817	396,697	
50 Parks and Recreation	164,820	169,282	165,960	167,265	
51 Patriotic Purposes	6,800	7,531	7,800	6,800	
52 Conservation Commission	1,000	1,000	1,000	1,000	
53 Elderly Programs	39,340	36,348	49,304	49,304	
54 Museum Equip.	2,990	5,112	2,008	2,008	
55 Baseball Articles				9,000	
56 Football Article				2,000	
DEBT SERVICE					
57 Principal of Long-Term Bonds & Notes	310,000	310,000	310,000	310,000	
58 Interest Expense - Long-Term Bonds & Notes	193,884	193,884	176,771	176,771	
59 Interest Expense - Tax Anticipation Notes	575,000	602,599	405,350	405,350	
60 Fiscal Charges on Debt	117,500	110,498	157,500	157,500	
61					
62 Purchase of Packard Prop.-RS			30,000	30,000	
CAPITAL OUTLAY					
63 Revenue sharing	552,630	571,167	488,650	485,100	3,550
64 Road Imp. -CP	413,590	877,605			
65 Dam Repairs	600,000	74,877			
66 Sewer Expansion	3,700,000	700,092			
67 Water Imp.	250,000	70,391			
68 Dist. Ct. & Landfill-Prev.App.		264,997			
69					
OPERATING TRANSFERS OUT					
70 Payments to Capital Reserve Funds					
71 Municipal and District Court Expenses	255,678	240,813	261,217	261,217	
72					
73 Alloc. of Cap. Proj. Int.			450,000	450,000	
74 Hist. Dist. Comm.			10,000	10,000	
75 HCRS-Rec. Grant			50,000	50,000	
MISCELLANEOUS					
76 Municipal Water Department	699,404	687,900	951,590	951,590	
77 Municipal Sewer Department	417,674	402,400	508,198	508,198	
78 FICA, Retirement & Pension Contributions	873,638	847,646	909,961	912,961	
79 Insurance	264,577	217,684	252,315	252,315	
80 Unemployment Compensation	18,000	13,651	18,000	15,000	
81 Local & Grant Programs	165,000	152,653	160,000	165,000	
82 Sea Coast Task Force Art.			1,000	1,000	
83 NHMA Ins. Dev. Fund			500	500	
84 Street Lighting Art.					2,184
85 TOTAL APPROPRIATIONS	15,207,966	12,333,114	10,930,686	10,948,480	253,856

Less: Amount of Estimated Revenues, Exclusive of Taxes (Line 134) 5,991,607

Amount of Taxes to be Raised (Exclusive of School and County Taxes) 4,956,873

BUDGET OF THE TOWN OF SALEM **, N.H.**

**BUDGET FOR TOWNS WHICH HAVE ADOPTED THE PROVISIONS
OF THE MUNICIPAL BUDGET LAW**

SOURCES OF REVENUE		Estimated Revenues 1982 (1982-83)	Actual Revenues 1982 (1982-83)	Selectmen's Budget 1983 (1983-84)	Estimated Revenues 1983 (1983-84)
TAXES					
86	Resident Taxes	175,000	161,988	180,000	180,000
87	National Bank Stock Taxes	10	10	10	10
88	Yield Taxes	3,600	4,013	4,000	4,000
89	Interest and Penalties on Taxes	219,600	227,475	267,600	267,600
90	Inventory Penalties				
91	Boat Taxes	6,000	6,045	6,000	6,000
92					
INTERGOVERNMENTAL REVENUES					
93	Meals and Rooms Tax	242,374	242,374	242,374	242,374
94	Interest and Dividends Tax	92,623	92,624	92,623	92,623
95	Savings Bank Tax	71,501	91,335	91,335	91,335
96	Highway Subsidy	59,866	59,866	59,866	59,866
97	Railroad Tax				
98	Town Road Aid		47,364	25,000	25,000
99	Class V Highway Maintenance (Duncan)				
100	State Aid Water Pollution Projects	38,488	38,488	38,488	38,488
101	Reimb. a/c State-Federal Forest Land				
102	Other Reimbursements				
103	Additional Highway Subsidy	63,606	63,606	56,207	56,207
104	Old Age Assistance	1,000	-	1,000	1,000
105	Motor Vehicle Transfer	65,970	65,970	65,970	65,970
106					
107	Federal Grants				
108	Purchase of Packard Prop.-RS			30,000	30,000
109	Capital Projects-Int. Earnings			450,000	450,000
110	Trust Funds-Historic Dist.			10,000	10,000
111	HCRS-Rec. Grant			50,000	50,000
LICENSES AND PERMITS					
112	Motor Vehicle Permit Fees	770,000	877,952	870,000	870,000
113	Dog Licenses	7,000	6,432	7,000	7,000
114	Business Licenses, Permits and Filing Fees	96,700	61,717	87,850	87,850
115					
116					
117					
CHARGES FOR SERVICES					
118	Income from Departments	454,750	392,902	506,396	506,396
119	Rent of Town Property	14,500	16,248	15,000	15,000
120	Police Detail	190,000	192,000	190,000	190,000
121					
122					
MISCELLANEOUS REVENUES					
123	Interest on Deposits	575,000	732,505	380,000	380,000
124	Sale of Town Property		25,705		
125	Trust Fund Income	19,000	29,880	20,000	20,000
126	Misc.		9,168		
OTHER FINANCING SOURCES					
127	Proceeds of Bonds and Long-Term Notes	4,104,000	4,104,000		
128	Income from Water and Sewer Departments	1,117,078	1,098,486	1,459,788	1,459,788
129	Withdrawal from Capital Reserve				
130	Revenue Sharing Fund	552,630	552,630	488,650	485,100
131	Fund Balance Surplus	550,000	550,000	300,000	300,000
132					
133					
134	TOTAL REVENUES AND CREDITS	9,490,296	9,750,783	5,995,157	5,991,607

**1983
SALEM
TOWN MEETING WARRANT
STATE OF NEW HAMPSHIRE**

TO THE INHABITANTS OF THE TOWN OF SALEM, IN THE COUNTY OF ROCKINGHAM AND
STATE OF NEW HAMPSHIRE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at your respective polling places as follows:

District 1	Dr. Soule School
District 1A	Fisk School
District 2	Lancaster School
District 2A	North Salem Elementary School
District 3	Barron School
District 3A	Mary Queen of Peace Church

at 7:00 AM on March 8, 1983, to act upon articles 1 through 10. The polls will open at 7:00 AM and will not close before 7:00 PM.

You are hereby further notified that consideration of all other articles contained in this warrant will commence at the Salem High School Auditorium at 9:00 AM on Saturday, March 12, 1983.

Article 1

To choose all necessary Town officers for the coming year.

Article 2

To see if the Town will vote to amend the Salem Zoning Ordinance by adding the following new article:

Article III-c Planned Residential Development

A. Intent

It is the intent of this section to establish standards that will result in development of harmonious, efficient, and convenient living environments; to increase housing opportunities as contemplated in RSA 31:118-119, by promoting variety in residential types and site design; to preserve unique and natural features of the site; to facilitate the economical and efficient provision of necessary community services, recreation, and open space; and to empower the Town of Salem with the authority as prescribed in RSA 31:62, to insure and promote innovative developments that are consistent with the development standards contained herein, and the development character and standards of the community.

B. Authority

1. This zoning article is adopted pursuant to the statutory authority granted to New Hampshire municipalities as provided for in NH RSA 31:61-a.
2. The Planning Board is empowered by the Town of Salem to approve Planned Residential Development plans, in the areas zoned Residential, Rural A and Rural B, provided that the Planning Board makes a determination that the Planned Residential Development plans are in conformance with the Performance Standards as set forth in Section D.

C. Uses

1. Permitted Uses

- a. Manufactured Housing
- b. Single family detached dwelling
- c. Townhouse triplex and townhouse quadplex
- d. Department of Housing and Urban Development assisted family housing.

2. Accessory Uses

- a. Golf courses
- b. Private park; lake or waterway
- c. Recreation area, tennis court, or swimming pool
- d. Recreation building, clubhouse, or social hall
- e. Other accessory uses or structures approved by the Planning Board.

D. Performance Standards

The Planning Board shall approve a Planned Residential Development plan only if it finds that the PRD will satisfy standards herein setforth. In all cases, the burden of proof shall be on the applicant, and such burden of proof shall include the production of evidence to complete the application.

1. Minimum Contiguous Land Area:

- a. Ten (10) acres in the Residential District;
- b. Twenty (20) acres in Rural B District;
- c. Forty (40) acres in Rural A District;

and the site shall be under a single owner or a group of owners acting jointly to seek approval.

2. Maximum Density:

- a. Development served by public water and sewer be allowed a maximum density of three and one-half units per acre of buildable area.
- b. Development not served by public sewer, but is served by a community well, shall be allowed a maximum density of one dwelling unit per twenty thousand (20,000) square feet or one-half the lot size requirement, whichever is greater, as setforth in the **Table Lot Area Based on Soil Type for New Subdivisions in the Salem Subdivision Regulations** as they may be amended.

(1) Ten (10) percent of wetlands area within the boundaries of the Planned Residential Development are allowable to be included in the calculation of buildable area.

3. Maximum Height: No structure shall exceed thirty-five feet in height.

4. Building Sitings and Setbacks: Distances between residential units, triplexes and quadplexes shall be sufficient to provide for adequate air, light, and access by emergency vehicles. Minimum distances from property lines shall be as required by this ordinance for the respective zoning districts, or as required by other Town Ordinances.

5. Open Space: A minimum of twenty-five percent of the gross area of the district.

- a. The open space shall be in one or more parcels of a size, shape and location that provides easy access by all residents, and provides for the reasonable use and enjoyment by all residents of the Planned Residential Development.
- b. The open space is for amenity or recreational purposes and the uses authorized are appropriate to the scale and character of the Planned Residential Development, considering its size, density, expected population, topography, and the number and type of dwellings provided.
- c. Open space will be suitably improved for its intended use, except that open space containing natural features worthy of preservation may be left unimproved. The buildings, structures, and improvements to be permitted in the open space must be appropriate to the uses which are authorized for the open space.
- d. The development schedule which is a part of the development plan coordinates the improvement of the open space and the construction of buildings and other structures in the open space with the construction of residential dwellings in the Planned Residential Development.
- e. The open space shall be protected by covenant against any future building development.
- f. The covenants governing the use, improvement and maintenance of the open space shall authorize the Town of Salem to enforce their provisions. Accesses shall be provided to each area of open space from streets or drives within the district.

6. **Streets and Utilities:** All streets, utilities, and drainage, whether in public or private ownership, shall conform to the standards of the Salem Subdivision Regulations.
 7. **Off-Street Parking:** Number of spaces shall be as prescribed in Article VIII, Table I of the Salem Zoning Ordinance. Off-street parking shall be scattered so as not to give the appearance of a commercial parking lot yet provide safe pedestrian circulation.
 8. **Vehicular Access:** The proposed site layout shall provide for safe access and egress from public and private roads by providing adequate location, numbers, and control of access points including site distances, turning lanes, and traffic signalization when required by existing and projected traffic flow on the municipal road system.
 9. **Surface Water Drainage:** Adequate provision shall be made for surface drainage so that removal of surface waters will not adversely affect neighboring properties, downstream water quality, soil erosion or the public storm drainage system. Whenever possible, on-site absorption of run-off waters shall be utilized to minimize discharges from the site.
 10. **Exterior Lighting:** All exterior lighting shall be designed to minimize adverse impact on neighboring properties; and, it shall be in character with the architectural theme of the development property.
 11. **Signs:** Permanent or temporary development identification signs may be erected provided that it is:
 - a. Consistent with the architectural theme and character of the development and surrounding neighborhood properties.
 - b. Lit by ground lights only.
 - c. Not greater in size than is permitted in the respective zoning districts by Article XI of this ordinance.
 12. **Preserve and Enhance the Landscape:** The landscape shall be preserved in its natural state insofar as practicable by minimizing tree removal, disturbance of soil, retaining existing vegetation during construction. After construction is completed, landscaping shall be designed and planted that will define, soften or screen the appearance of off-street parking areas from the public right-of-way and abutting properties and/or structures in order to enhance the physical design of the building(s) or site, and to minimize the encroachment of the proposed use on neighboring land uses.
 13. **Relationship of the Proposed Buildings to Environment:** Proposed structures shall be related harmoniously to the terrain and to existing buildings in the vicinity which have a visual relationship to the proposed buildings. Special attention shall be paid to the bulk, location, and height of the building(s); natural features such as a slope, soil type, and drainage ways; and site design and configuration in order to afford maximum privacy for the residents.
 14. **Buffer Zones:** Buffer zones shall be provided, subject to the approval of the Planning Board, to preserve and protect the environment of surrounding neighborhoods.
- E. Municipal Development Review Committee**
1. Plans and application for Planned Residential development shall not be considered by the Planning Board until the applicant has met in pre-application conference with the Municipal Development Review Committee at least thirty (30) days in advance of the date for the Planning Board pre-preliminary hearing.
 2. The Municipal Development Review Committee shall submit a report of its findings and recommendations to the Planning Board at the pre-preliminary hearing. The Planning Board shall consider a plan for Planned Residential Development only after it has received a formal report of the Municipal Development Review Committee's findings and recommendations. The report shall be submitted to the Planning Board no later than one hundred twenty days after the first meeting of the applicant and the Municipal Development Review Committee on the proposed development plan, unless extended by mutual consent of the Planning Board and the applicant.
 3. The Planning Board may require that the Municipal Development Review Committee submit progress reports as needed from time to time to insure expeditious action on a proposed Planned Residential Development plan.

F. Planning Board Procedure

1. Pre-preliminary Hearing:

- a. The Planning Board shall hold a pre-preliminary hearing to review and approve or disapprove the development concept plan after receipt of the Municipal Development Review Committee's report. Abutters shall be notified.
- b. The development concept plan shall include such information as may be required by the Planning Board.
- c. Approval of the development concept plan shall constitute provisional approval of the Planned Residential Development plan contingent upon approval of the preliminary development plan.

2. Preliminary Hearing:

- a. The applicant shall submit preliminary plans in conformance with Planning Board requirements.
- b. The Planning Board shall notify abutters and hold a hearing and act to approve or disapprove the plan.
- c. If the Planned Residential Development requires the subdivision of land, the applicant shall submit a preliminary plat plan in conformance with the Salem Subdivision Regulations.
- d. Upon receiving Planning Board approval of the preliminary plan, and certifications as required under Section 7.2 of the Salem Subdivision Regulations regarding performance guarantees, the applicant may apply for a building permit.

3. Final Hearing:

- a. At the Final Hearing, the applicant shall submit for approval plans in a form required by the Planning Board. It is not necessary to notify abutters.
- b. No certificate of occupancy may be issued until the applicant has secured As Built plan approval from the Planning Board.
- c. The applicant shall submit all legal instruments, as per NH RSA 356:B, at time of final hearing.
- d. Any condominium instruments shall include a provision that in the event of failure of the owners, successors, or assigned, to maintain any open space, recreation areas, landscaping features or other required improvements, the Town of Salem may enter into said development and perform such necessary maintenance work and charge the cost, including attorney's fees to the owner, successors, or assigns.

G. Joint Public Hearings and Hearing Requirements

Where a proposal for creation of a Planned Residential Development District requires approval under the Salem Subdivision Regulations, the Planning Board shall then schedule a joint public hearing on the proposed subdivision and Planned Residential Development. The public hearing, public notice and submittal date requirements shall be the same as for site plan and subdivision applications.

H. Filing Fee:

Reasonable filing fee shall be established by the Planning Board.

And, To Amend Article II-a - Definitions by adding the following terms:

4. **Buildable Area** — Area remaining after minimum open space requirements have been met; and after the area of wetlands, ponds, streams have been subtracted from the gross area of the proposed development site.
5. **Townhouse Triplex** — Three dwelling units, semi-attached or attached, with no subterranean living space.
6. **Townhouse Quadplex** — Four dwelling units, semi-attached or attached, with no subterranean living space.
7. **Municipal Review Committee** — A committee of Town officials consisting of the Town Engineer, Fire Inspector, Highway Safety Officer, Town Planner, and Building Inspector. In the event that any of the above members are for any reason unable to serve, then the Town Manager may appoint any person(s) to serve in such official's place.
8. **Manufactured Housing** — Any and all forms of modular, unitized or prefabricated housing, as well as mobile homes, which are brought to and assembled on a building site, placed on a foundation necessary to support such structure as provided for in the Building Codes adopted by the Town and ties into all conventional necessary utility systems and which are intended to be used as a permanent dwelling unit.

Article 3

To see if the Town will vote to amend the Salem Zoning Ordinance Article II-a Definitions by adding the following:

4. Recreational Vehicles: A vehicular camping trailer unit not exceeding thirty-six feet in length, eight feet in width, or twelve feet in height, or a boat/boat trailer not exceeding twenty-four feet in length, eight feet in width and twelve feet in height, primarily designated as temporary living quarters for recreational camping, travel or boating use; it is designed to be mounted on or drawn by an automotive vehicle. A vehicle meeting the above definition except for size is not deemed incidental to a dwelling unit; and,

Amend the Salem Zoning Ordinance by deleting the following Sections III-a-A(5), IV-A(3), and VI-A(4), which reads:

Parking, but no occupation, of one trailer not more than eighteen feet in length on that portion of a lot between the rear of the dwelling, garage, or other structures on the lot;

and add a new section “G” to Article XII - Miscellaneous:

G. Placement of Recreational Vehicles on Residential Lots

The parking, but no occupation of one recreational vehicle, shall be permitted in the Residential, Rural A, Rural B, and Recreational Districts, subject to the following requirements:

1. Parking is permitted inside any enclosed structure, which structure otherwise conforms to the zoning requirements of the particular district, where located;
2. Parking is permitted in the rear yard or side yard, provided that the recreational vehicle is located such that it conforms to the lot line setbacks of the particular district, where located;
3. Parking is permitted outside on a driveway provided:
 - (a) Space is not available in the rear yard or side yard, or there is no reasonable access to either the rear yard or side yard;
 - (b) No part of the recreational vehicle may be any closer than five feet to the street line;
 - (c) The recreational vehicle shall be parked perpendicular to the street line.
4. Parking is permitted for storage purposes, and any recreational vehicle shall not be:
 - (a) Used for dwelling purposes;
 - (b) Used for storage of goods, material or equipment other than those items considered to be part of the recreational vehicle or essential for its immediate use.
5. The recreational vehicle shall be owned by the resident on whose property it is parked for storage.

and, Amend Article II-a-B(G) and Article IV-B(5) by inserting the words “recreational vehicle” after the word fence and before the word or, inserting a comma after the word fence, so that it would read as follows:

No wall, fence, “recreational vehicle” or other structure and no tree, shrub or other growth shall so obstruct the view as to cause danger to traffic in the street.

and, Amend Article XII A. by deleting the following sentence:

No lot in a Residential, Garden Apartment, Rural or Manufactured Home District may be used for the outside storage of more than one boat other than rowboats, canoes, or other boats less than fifteen feet in length.

Article 4

To see if the Town will vote to Amend Article XII - Miscellaneous by adding the following paragraphs:

“F. **Building Identification.** In the interest of public safety, all homes, buildings and other structures shall clearly display, at a location that provides for unobstructed viewing from the street, the identifying building name and/or street address as recorded in the Town Assessor’s Office.”

The size, type and location of the identifying building name and/or street address must be approved by the Salem Fire Chief or his designee, and must conform with Article XI-Signs, of this Ordinance.

Effective April 1, 1983, any home, building or other structure which requires a permit from the building department shall be required to comply with the building identification requirements of this section.

Any property which is transferred after April 1, 1983, shall be required to comply with the building identification requirements of this section within sixty days of the date of the transfer."

Article 5

To see if the Town will vote to adopt the following, which is Petition Amendment No. 4 to amend the Salem Zoning Ordinance, and which was disapproved by the Planning Board:

By Petition: Amend Article III-a, Section A.5, Article IV, Section A.3, and Article VI, Section A.4, to read as follows:

"Parking, but no occupation, of one recreational camping trailer in the rear yard, or any portion of the side yard. Trailer must be owned by the property owner or a resident of that property."

Article 6

To see if the Town will vote to adopt the following, which is Petition Amendment No. 5 to amend the Salem Zoning Ordinance, and which was approved by the Planning Board:

By Petition: Amend Article IV.C. by repealing Section 2., which now permits, by Special Exception, Commercial A uses in the Rural B district.

Article 7

To see if the Town will vote to adopt the following, which is Petition Amendment No. 6 to amend the Salem Zoning Map, and which was neither approved nor disapproved by the Planning Board:

By Petition: Amend the Salem Zoning Map by changing the zoning district classification of the land shown on the 1981 Tax Map 15, Lots 7 and 8 from Residential to Commercial Industrial C.

Article 8

To see if the Town will vote to adopt the following, which is Petition Amendment No. 7 to amend the Salem Zoning Map, and which was neither approved nor disapproved by the Planning Board:

By Petition: Amend the Salem Zoning Map by changing the zoning district classification of the land shown on the 1981 Tax Map 44, Lots 50, 51, 51-A, 52, 52-A, 52-C, 52-D, and 53 from Residential to Commercial-Industrial C.

Article 9

By Petition: Do you favor the continuation of the Town Manager Plan as now in force in this Town?

Article 10

Are you in favor of amending the Sunday Sales Ordinance by deleting Paragraph V in its entirety and substituting therefor the following language:

V. RETAIL BUSINESS

(a) Retail businesses, on Sunday, are not restricted to the sale of milk, bread, other necessities of life, drugs and medicines, but may sell those items and merchandise that are sold on weekdays. Additionally, other businesses, including but not being limited to service establishments, sales agencies, restaurants, motels and amusement parks may conduct their operations on Sunday.

(b) The only time limitations governing the operational hours of those businesses licensed under the provisions of (a) above are that time limitations, if any, applicable to such businesses for their weekday operations shall govern their Sunday hours of operation.

Article 11

To see if the Town will vote to confirm the vote of the town passed under Article #1 at the June 26, 1976 Special Town Meeting as amended by the vote of the town passed under Article #13 at the March 13, 1982 Town Meeting to authorize the borrowing of \$3,700,000 for expansion of and improvements of a permanent nature to the municipal sewerage system and facilities, notwithstanding the fact that no federal or state aid is expected in connection with the project.

Article 12

To see if the Town will vote to authorize the Selectmen to expend up to \$450,000, such sum representing interest earnings on funds for projects for which bonds have been issued, for the purpose of making improvements to roadways within the Town of Salem. (With Recommendation of Budget Committee.)

Article 13

To see if the Town will vote to authorize the Selectmen to purchase a tract of land consisting of approximately 6-3/4 acres, and being shown as Lot 88B on Salem Tax Map 49, in consideration for the payment of Thirty Thousand and 00/100 (\$30,000) Dollars by the Town, together with the transfer by the Town of approximately .4 of an acre (being part of the land shown as Lot 89, Map 49) to the Seller. Further, to authorize the Selectmen to apply for and accept matching Heritage Conservation and Recreation Service funds in connection with this purchase. (With Recommendation of Budget Committee.)

Article 14

To see if the Town will vote to authorize the Selectmen to sell at fair market value a tract of land consisting of approximately 4,000 square feet to an abutting property owner, such land being a portion of the land shown as Lot 89 on Salem Property Tax Map 49.

Article 15

To see if the Town will vote to authorize the Selectmen to convey whatever interest the Town has in the land shown as Lot 80 on Salem Tax Map 49 to an abutting property owner on such terms and conditions as may be established by the Selectmen.

Article 16

To see if the Town will vote to designate all town land encompassed by Bluff Street, Lake Street, Shadow Lake Road and Zion's Hill Road, consisting of approximately 173 acres, as the official Town Forest.

Article 17

To see if the Town will vote to designate the Salem Conservation Commission as the managers of the Salem Town Forest.

Article 18

To see if the Town will direct that at the close of each fiscal year the Conservation Commission shall return to the Town's general fund all money in the Forest Maintenance fund in excess of One Thousand Five Hundred and 00/100 (\$1,500) Dollars.

Article 19

To see if the Town will vote to authorize the Selectmen to convey at fair market value that portion of property known as Salem Property Tax Map 53, Lot 133, to Vincent Russo, on terms and conditions to be established by the Selectmen.

Article 20

To see if the Town will vote to authorize the Selectmen to sell at fair market value a tract of land consisting of approximately four thousand eight hundred (4,800) square feet to an abutting property owner, such land being a portion of the land shown as Lot 14 on Salem Tax Map 28.

Article 21

To see if the Town will vote to authorize the Selectmen to convey on terms and conditions established by them whatever interest the town may have, if any, in land abutting and lying easterly of Lots 48 and 49 on Salem Tax Map 95 to the owners of those lots, retaining for the town all land reasonable and necessary as a part of the Wheeler Avenue right-of-way.

Article 22

To see if the Town will vote to authorize the Selectmen and Treasurer under the provisions of RSA 33:7, as amended, to borrow, in anticipation of taxes such sums as are necessary for the operation of the town, and to set the rates, effect the issuance of notes, and to otherwise negotiate for the sale of notes to be paid within the present fiscal year.

Article 23

To see if the Town will vote to authorize the Selectmen to apply for, accept and expend, without further action by the Town Meeting, money from the state, federal or other governmental unit or a private source which becomes available during the 1983 fiscal year, provided that such expenditure be made for purposes for which a town may appropriate money and that such expenditure not require the expenditure of other town funds. Further that the Selectmen hold a public hearing prior to accepting and spending such money.

Article 24

To see if the Town will vote to rescind prior appropriations in the amount of \$5,875 from the Federal Revenue Sharing Fund, and return such sum to the Town's Federal Revenue Sharing Fund, the sum not being needed to complete previously approved projects.

Article 25

To see what sum of money the Town will raise and appropriate for the operational expenses of the Town for the forthcoming year (see posted Town Budget). (With Recommendation of Budget Committee.)

Article 26

To see if the Town will vote to raise and appropriate the sum of \$8,848 for the purpose of procuring home-maker services for eligible Salem residents through Derry Visiting Nurses Association on a purchase of service basis and that these funds be controlled by the Welfare Department, Town of Salem, and expended for the purposes provided by law. (With Recommendation of Budget Committee.)

Article 27

To see if the Town will vote to raise and appropriate the sum of \$1,000 to help defray the expenses of the Sea-coast Task Force on Family Violence and that these funds be controlled by the Welfare Department, Town of Salem, and expended for the purposes provided by law. (With Recommendation of Budget Committee.)

Article 28

To see if the Town will vote to raise and appropriate the sum of \$2,000 to help defray the expenses of the Rockingham County Community Action Program, Inc. and that these funds be controlled by the Welfare Department, Town of Salem, and expended for the purposes provided by law. (With Recommendation of Budget Committee.)

Article 29

To see if the Town will appropriate the sum of Ten Thousand and 00/100 (\$10,000) Dollars from the Salem Historic District Commission Capital Reserve Fund for the purpose of making improvements to public buildings or public sites located within the Salem Historical District. (With Recommendation of Budget Committee.)

Article 30

To see if the Town will vote to raise and appropriate the sum of \$2,008 for necessary improvements to the Salem Historic Museum. (With Recommendation of Budget Committee.)

Article 31

To see if the Town will vote to raise and appropriate the sum of \$500 for the purpose of participating in the New Hampshire Municipal Association's Development Fund. (With Recommendation of Budget Committee.)

Article 32

To see if the Town will vote to appropriate the sum of \$200,000 to apply towards debt services and authorize the withdrawal of the required amount for this purpose from the Federal Revenue Sharing Fund. (With Recommendation of Budget Committee.)

Article 33

To see if the Town will vote to appropriate the sum of \$52,000 to purchase the following equipment for the Public Works Department:

Repair two Cabs — #17 and #18	\$2,000
Snowfighter, including plow, insert and spreader	50,000

and authorize the withdrawal of the required amount for this purpose from the Federal Revenue Sharing Fund. (With Recommendation of Budget Committee.)

Article 34

To see if the Town will vote to appropriate the sum of \$24,000 for the Third Phase of the Mapping Project and authorize the withdrawal of the required amount for this purpose from the Federal Revenue Sharing Fund. (With Recommendation of Budget Committee.)

Article 35

To see if the Town will vote to appropriate the sum of \$32,000 to purchase the following equipment for the Police Department:

3 Line Cruisers	\$30,000
1 Mobile Radio	2,000

and to authorize the withdrawal of the required amount for this purpose from the Federal Revenue Sharing Fund. (With Recommendation of Budget Committee.)

Article 36

To see if the Town will vote to appropriate the sum of \$12,000 to purchase a Four-Wheel Drive Pickup with Plow for the Fire Department and authorize the withdrawal of the required amount for this purpose from the Federal Revenue Sharing Fund. (With Recommendation of Budget Committee.)

Article 37

To see if the Town will vote to appropriate the sum of \$10,000 to purchase Voting Equipment and authorize the withdrawal of the required amount for this purpose from the Federal Revenue Sharing Fund. (With Recommendation.)

Article 38

To see if the Town will vote to appropriate the sum of \$12,000 to purchase a van for the Elderly and authorize the withdrawal of the required amount for this purpose from the Federal Revenue Sharing Fund. (With Recommendation of Budget Committee.)

Article 39

To see if the Town will vote to appropriate the sum of \$5,000 to continue Microfilming Project and to authorize the withdrawal of the amount required for this purpose from the Federal Revenue Sharing Fund. (With Recommendation of Budget Committee.)

Article 40

To see if the Town will vote to appropriate the sum of \$82,400 to acquire Computer Equipment as follows:

Regular Payment	\$65,000
Tax Office Terminal	2,100
Building Office Terminal	2,100
Building Office Printer	3,000
Police Terminal	2,100
Police Printer	3,000
Fire Printer	3,000
Recreation Printer	2,100

and to authorize the withdrawal of the required amount for this purpose from the Federal Revenue Sharing Fund. (With Recommendation of Budget Committee.)

Article 41

To see if the Town will vote to appropriate the sum of \$55,700 to make necessary improvements to Mary Queen of Peace Ballfield and to purchase necessary equipment for the Recreation Department:

Mary Queen of Peace	\$50,000
Stencil Maker and Mimeo Machine	5,700

and to authorize the withdrawal of the amount required for this purpose from the Federal Revenue Sharing Fund and to apply for and accept Heritage Conservation and Recreation Service funds in the amount of \$50,000 in conjunction with the Mary Queen of Peace Ballfield Project. (With Recommendation of Budget Committee.)

Article 42

To see if the Town will vote to appropriate the sum of \$3,550 for Buildings and Grounds maintenance:

Security Fence — Animal Control Shelter	\$1,550
Old Library — contract painting	\$2,000

and to authorize the withdrawal of the required amount for this purpose from the Federal Revenue Sharing Fund. (Without Recommendation of Budget Committee.)

Article 43

To see if the Town will vote to raise and appropriate the sum of \$1.00 such sum representing the cost of those increased economic benefits for members of Local #1801, A.F.S.C.M.E., to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Selectmen and A.F.S.C.M.E. (With Recommendation of Budget Committee.)

Article 44

To see if the Town will vote to raise and appropriate the sum of \$1.00 such sum representing the cost of those increased economic benefits for members of the Salem Police Department to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Selectmen and the Salem New Hampshire Police Relief. (With Recommendation of Budget Committee.)

Article 45

To see if the Town will vote to raise and appropriate the sum of \$1.00 such sum representing the cost of those increased economic benefits for members of the Salem Fire Department to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Selectmen and the Brotherhood of Salem Firefighters. (With Recommendation of Budget Committee.)

Article 46

By Petition: To see if the Town will vote to raise and appropriate the sum of \$160,000 for the purposes of making improvements to a section of Pelham Road between the intersection of Pelham Road and Keewaydin Drive and the intersection of Pelham Road and Manor Parkway by removing the crest in the road in order to improve highway safety. (Without Recommendation of Budget Committee.)

Article 47

By Petition: To see if the Town will vote to raise and appropriate the sum of \$35,000 for the purpose of rebuilding/resurfacing West Street. (Without Recommendation of Budget Committee.)

Article 48

By Petition: To see if the Town will vote to raise and appropriate the sum of \$20,000 to extend the hottop surface an additional 200 feet to the end of Jennings Road and to resurface the existing 400 feet of roadway. (Without Recommendation of Budget Committee.)

Article 49

By Petition: To see if the Town will vote to raise and appropriate the sum of \$19,000 for the purpose of making necessary roadway and drainage improvements to Muse Terrace. (Without Recommendation of Budget Committee.)

Article 50

By Petition: To see if the Town will vote to raise and appropriate the sum of \$10,500 to pave King Street. (Without Recommendation of Budget Committee.)

Article 51

By Petition: To see if the Town will vote to raise and appropriate the sum of \$7,000 for the continuance of the mosquito control program budget for the year 1983. (With Recommendation of Budget Committee.)

Article 52

By Petition: To see if the Town will vote to raise and appropriate the sum of \$3,622 for the purpose of equipping the Salem Fire Department Diving Squad with six cold water diving suits and accessories of the "dry suit" variety, in order to facilitate water rescue during the winter months. (Without Recommendation of Budget Committee.)

Article 53

By Petition: To see if the Town will vote to raise and appropriate the sum of \$1,000 to help defray some of the expenses of the Retired Senior Volunteer Program for fiscal year 1983-84. (With Recommendation of Budget Committee.)

Article 54

By Petition: To see if the Town will vote to raise and appropriate the sum of \$2,000 for the purpose of helping to meet operating expenses of the Salem Rams (Pop Warner) Football Teams and that these funds be controlled by the Recreation Department, Town of Salem, and expended for the purposes provided by law. (With Recommendation of Budget Committee.)

Article 55

By Petition: To see if the Town will vote to raise and appropriate the sum of \$2,000 for the purpose of helping to meet operating expenses of the Salem Youth Little League Baseball Team and that these funds be controlled by the Recreation Department, Town of Salem, and expended for the purposes provided by law. (With Recommendation of Budget Committee.)

Article 56

By Petition: To see if the Town will vote to raise and appropriate the sum of \$1,500 for the purpose of helping to meet operating expenses of the Senior Babe Ruth Baseball Team and that these funds be controlled by the Recreation Department, Town of Salem, and expended for the purposes provided by law. (With Recommendation of Budget Committee.)

Article 57

By Petition: To see if the Town will vote to raise and appropriate the sum of \$2,000 for the purpose of helping to meet operating expenses of the Salem Senior Little League Baseball Team and that these funds be controlled by the Recreation Department, Town of Salem, and expended for the purposes provided by law. (With Recommendation of Budget Committee.)

Article 58

By Petition: To see if the Town will vote to raise and appropriate the sum of \$1,500 for the purpose of helping to meet operating expenses of the Salem South Little League and Senior League Softball Teams and that these funds be controlled by the Recreation Department, Town of Salem, and expended for the purposes provided by law. (With Recommendation of Budget Committee.)

Article 59

By Petition: To see if the Town will vote to raise and appropriate the sum of \$2,000 for the purpose of helping to meet operating expenses of the Salem South Little League Baseball Teams and that these funds be controlled by the Recreation Department, Town of Salem, and expended for the purposes provided by law. (With Recommendation of Budget Committee.)

Article 60

To see if the Town will vote to include as covered employees under the Federal Social Security Act those election officials and election workers whose remunerations in a calendar year are less than One Hundred and 00/ 100 (\$100) Dollars. (Adoption of this article would reverse the Town Meeting vote on Article 25, 1977 Town Meeting Warrant.)

Article 61

By Petition: To see if the Town will raise and appropriate the sum of \$2,184 for the purpose of installing, upgrading, and assuming costs of street light in various locations as requested by petition of citizens as follows:

Liberty Street	1
Freedom Drive	3
Tudor Drive (assume cost)	3
Stiles Road (assume cost)	7
Glen Denin Drive (upgrade)	2
Total	16

(Without Recommendation of Budget Committee.)

Article 62

Notwithstanding anything to the contrary previously adopted by this Town Meeting, to authorize the Selectmen and Town Manager to determine the precise location of any street lights that might be installed as the result of votes taken at this Town Meeting.

Article 63

By request of Salem Planning Board: To see if the Town will vote to accept the following streets:

Tudor Drive
Cindy Avenue
Stile Road — 1,000 feet
Tammy Street

Article 64

By Petition: To see if the Town will vote to declare 1983 "The Year of the Forest in the Town of Salem."

Article 65

By Petition: To see if the Town will vote to go on record in support of immediate actions by the Federal Government to control and reduce acid rain which is harmful to the environment and economy of Salem and to the health and welfare of the people of Salem. These actions shall include:

1. Reduce by at least half, the major cause of acid rain, sulfer dioxide emissions, by the year 1990.
2. Conclude negotiations and adopt a treaty with the government of Canada that will commit both nations to this same goal.

GIVEN UNDER OUR HANDS AND SEAL AT SAID SALEM ON THE 18th DAY OF FEBRUARY 1983.

William T. Knightly, Chairman
Richard D. Tibbetts
Bert H. Ford
Joseph L. Delahunty
Leo E. Beaulieu

